

CITY ADMINISTRATOR

AMENDMENT TO EMPLOYMENT AGREEMENT

This amendment to employment agreement ("Amendment") is dated May 2, 2011 for reference purposes only, and is between the City of San Fernando ("City") and Alfonso Hernández ("Hernández").

A. The City and Hernandez previously entered into that certain Employment Agreement dated March 21, 2011 (the "Agreement"), pursuant to which the City designated Hernandez as City Administrator.

B. The parties desire to clarify the terms of the Agreement

The parties therefore agree as follows:

1. Paragraph A of Section 2 of the Agreement is hereby revised to read as follows:

"The term of this Agreement shall be at-will, commencing on April 1, 2011. The Agreement may be terminated by either party at any time subject to the notification and termination provisions below."

2. Paragraph E of Section 6 of the Agreement is hereby revised to read as follows:

"Full (100%) City paid medical, dental and vision insurance (including family coverage), not limited to HMO maximums."

3. Section 6 of the Agreement is hereby amended to add Paragraphs J and K, as follows:

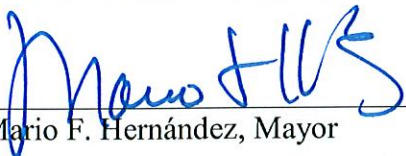
"J. City paid \$50,000 Basic Life and AD & D insurance policy at no cost to the employee."

"K. City shall continue to pay the full cost of medical insurance premiums for Hernández and eligible dependents upon Hernández' retirement from the City. The medical insurance shall be at the same level as provided to Hernández while an active employee."

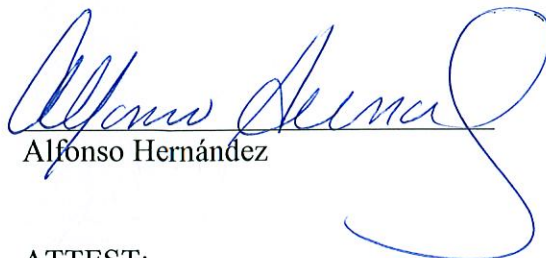
4. Except as amended by this Amendment, the Agreement shall remain in full force and effect.

The parties are signing this Amendment on the date stated in the introductory clause.

CITY OF SAN FERNANDO



Mario F. Hernández, Mayor




Alfonso Hernández

APPROVED AS TO FORM:



Michael Estrada, City Attorney

ATTEST:



Elena G. Chávez, City Clerk