

(A) SALARY RANGE NUMBER AND SCHEDULES ASSIGNED – Non-elected officers and employees set forth in this subsection (a) shall be paid the salary and wages for the classification assigned at the range and step of the applicable salary schedule.

CLASSIFICATION	SALARY RANGE NUMBER/ SCHEDULE	STEP A	STEP B	STEP C	STEP D	STEP E
Account Clerk	68G	3151	3322	3504	3699	3901
Administrative Analyst	52M	5014	5264	5527	5803	6093
Administrative Officer	FLAT RATE	12,292				
Assistant to the City Administrator	64M	6674	7007	7358	7726	8112
Assistant Planner	92G	4435	4678	4935	5206	5494
Assistant Planner (Housing)	92G	4435	4678	4935	5206	5494
Associate Planner	104G	5303	5593	5900	6226	6569
Bldng Maint Worker/ Electr. Helper	77G	3579	3777	3984	4204	4434
Building & Safety Supervisor	111G	5885	6207	6551	6909	7290
City Clerk	87C	6179	6488	6814	7155	7511
City Engineer	73M	8270	8684	9118	9574	10052
City Planner	72M	7901	8296	8711	9147	9605
Civil Engineering Assistant II	112G	5974	6300	6649	7013	7400
Community Preservation Officer	83G	3871	4084	4310	4546	4795
Community Preservation Supervisor	104G	5303	5593	5900	6226	6569
Community Development Director	76M	8950	9398	9867	10360	10879
Community Development Secretary	84G	3930	4144	4372	4614	4867
Community Service Officer	78GPD	3433	3620	3820	4030	4252
Community Services Supervisor	96G	4707	4967	5241	5528	5832
Cultural Arts Supervisor	96G	4707	4967	5241	5528	5832
Director of Recreation and Community Services	75M	8732	9168	9626	10108	10613
Electrical Supervisor	103G	5225	5511	5814	6134	6470
Equipment and Materials Supervisor	103G	5225	5511	5814	6134	6470
Executive Assistant to the City Administrator	77C	4809	5049	5303	5568	5846
Finance Director	75M	8732	9168	9626	10108	10613
Finance Manager	70M	7538	8020	8420	8842	9285
Finance Office Specialist	75G	3459	3650	3856	4062	4286
Junior Accountant	97G	4779	5041	5318	5612	5920

CLASSIFICATION	SALARY RANGE NUMBER/ SCHEDULE	STEP A	STEP B	STEP C	STEP D	STEP E
Management Analyst	54M	5252	5515	5791	6081	6385
Mechanical Helper	74G	3407	3597	3793	4003	4222
Meter Technician	80G	3702	3906	4120	4348	4585
Office Clerk	64G	2973	3137	3311	3492	3683
Office Specialist	78G	3599	3795	4005	4224	4457
Personnel Office Assistant	64C	3509	3683	3867	4061	4264
Personnel Manager	67M	7128	7483	7859	8251	8664
Personnel Technician	71C	4146	4354	4571	4800	5040
Police Cadet	72P	5288	5578	5888	6208	6551
Police Chief	FLAT RATE	12,000				
Police Desk Officer	88GPD	3952	4167	4396	4639	4893
Police Desk Officer Supervisor	104GPD	5017	5290	5582	5887	6211
Police Lieutenant	70MP	8048	8451	8872	9316	9783
Police Office Specialist	78GPD	3433	3620	3820	4030	4252
Police Officer	72P	5288	5578	5888	6208	6551
Police Records Specialist	72GPD	3151	3322	3504	3699	3901
Police Records/Systems Admin.	105GPD	5093	5371	5666	5976	6304
Police Sergeant	83P	6574	6936	7317	7720	8147
Program Specialist	76G	3505	3698	3900	4115	4341
Property Control Officer	81GPD	3584	3779	3987	4207	4437
Public Works Admin. Coordinator	87G	4115	4342	4581	4833	5099
Public Works Director	79M	9639	10120	10625	11158	11715
Public Works Field Supervisor I	90G	4304	4540	4790	5054	5331
Public Works Field Supervisor II	97G	4779	5041	5318	5612	5920
Public Works Maint. Worker	74G	3407	3597	3793	4003	4222
Public Works Office Specialist	84G	3930	4144	4372	4614	4867
Public Works Operations Manager	64M	6674	7007	7358	7726	8112
Public Works Superintendent	113G	6064	6395	6749	7118	7511
Recreation/Community Services Coordinator	82G	3815	4024	4245	4478	4724
Rec/Comm Svcs Operations Mgr.	58M	5913	6208	6518	6845	7187
Secretary to the Chief	87GPD	3894	4106	4332	4569	4820

CLASSIFICATION	SALARY RANGE NUMBER/SCHEDULE	STEP A	STEP B	STEP C	STEP D	STEP E
Senior Account Clerk	75G	3459	3650	3856	4062	4286
Senior Account Clerk II	68C	3852	4044	4245	4457	4681
Senior Accountant	64M	6674	7007	7358	7726	8112
Senior Maintenance Worker	81G	3780	3986	4206	4436	4680
Senior Planner	58M	5913	6208	6518	6845	7187
Treasurer Assistant	85G	3988	4209	4439	4683	4940
Water Pump Op./Backflow Tech.	84G	3930	4144	4372	4614	4867

(B) **SEASONAL AND HOURLY POSITIONS** – Seasonal employees and employees hired on an hourly basis shall be paid hourly rates for assigned classifications as follows:

CLASSIFICATION	SALARY RANGE NUMBER/SCHEDULE	STEP A	STEP B	STEP C	STEP D	STEP E
Administrative Intern	66H	12.40	13.02	13.67	14.36	15.07
Cashier	53H	10.92	11.46	12.04	12.64	13.27
City Maintenance Helper	81H	14.42	15.21	16.06	16.94	17.87
Clerk	51H	10.70	11.24	11.79	12.39	13.01
Community Service Officer	103HFE	19.81	20.89	22.04	23.25	24.53
Community Preservation Officer	115HFE	22.33	23.56	24.87	26.23	27.66
Crossing Guard	32H	8.85	9.29	9.75	10.24	10.75
Day Camp/After School Counselor	32H	8.85	9.29	9.75	10.24	10.75
Engineering Intern	75H	13.29	14.03	14.79	15.61	16.47
Junior Cadet	40H	9.58	10.06	10.56	11.09	11.64
Lifeguard	72H	13.16	13.82	14.51	15.23	15.99
Office Clerk (Admin/City Clerk)	53H	10.92	11.46	12.04	12.64	13.27
Office Clerk/Cashier	53H	10.92	11.46	12.04	12.64	13.27
Park Ranger	107HFE	20.46	21.68	22.98	24.19	25.48
Personnel Office Clerk	53H	10.92	11.46	12.04	12.64	13.27
Planning Intern	66H	12.40	13.02	13.67	14.36	15.07
Police Records Specialist	95HFE	18.18	19.17	20.22	21.34	22.51
Police Desk Officer	117HFE	22.80	24.04	25.36	26.76	28.23
Pool Attendant/ Cashier	31H	8.76	9.20	9.66	10.14	10.65

CLASSIFICATION	SALARY RANGE NUMBER/SCHEDULE	STEP A	STEP B	STEP C	STEP D	STEP E
Pool Manager	91HFE	17.46	18.42	19.43	20.50	21.62
Program Specialist	105HFE	20.22	21.34	22.50	23.74	25.04
Public Works Maintenance Helper	81H	14.42	15.21	16.06	16.94	17.87
Recreation Leader I	31H	8.76	9.20	9.66	10.14	10.65
Recreation Leader II	39H	9.48	9.96	10.46	10.98	11.53
Senior Day Camp/Senior After School Counselor	44H	9.97	10.47	10.99	11.54	12.12
Senior Lifeguard	77H	13.82	14.51	15.24	16.00	16.80

(C) COMPENSATION FOR COMMISSIONS, BOARDS, AND COMMITTEE MEMBERS

The members of the following commissions, boards, and committees, who are not employees of the City, shall be paid the amount hereinafter specified for each meeting.

<u>COMMISSION OR COMMITTEE</u>	<u>COMPENSATION PER MEETING ATTENDED (NOT TO EXCEED ONE MEETING PER MONTH)</u>
Cultural Arts Commission	\$50.00
Disaster Council	\$50.00
Education Commission	\$50.00
Planning and Preservation Commission	\$50.00
Parks, Wellness, and Recreation Commission	\$50.00
Transportation and Safety Commission	\$50.00
Tree Commission	\$50.00

(D) COMPENSATION FOR COUNCIL MEMBERS

- (1) The members of the City Council shall be paid compensation in the amount of \$579.06 per month.
- (2) City Council members, while acting as Redevelopment Agency members, are paid \$30 per meeting.

(E) COMPENSATION FOR CITY TREASURER

- (1) The City Treasurer shall be paid compensation in the amount of \$579.06 per month.
- (2) City Treasurer, while acting as Treasurer for the Redevelopment Agency (Part-time), is paid \$50 per month, and \$98 per month, while performing Parking Meter Administration.

SECTION 3: ADDITIONAL COMPENSATION AND BENEFITS

The following non-elective officers and employees shall be paid compensation in addition to the basic salary set forth in Section 2 as follows: