

State Controller's Office - Division of Accounting and Reporting
Cities - Local Government Compensation Report - Calendar Year 2016

Preparer Contact Information

Entity Name San Fernando
 Human Resources Web Page www.sfcity.org
 Employees Hold more than One Position? no (Enter 'Yes' or 'No') 'Save As' Filename 2016-11981978200.xlsx

Preparer Name Monica Miramontes
 Phone Number 818-898-1216
 E-mail Address mmiramontes@sfcity.org

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):			Applicable Defined Benefit Pension Formula	Employer Contribution: "-----"				
							Total Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Retirement Plan: Share Paid by Employer	Deferred Plan: Defined Benefit Employer's Share	Compensation/Defined Contribution Plan	Health, Dental, Vision
1.		COUNCIL	Councilmember	0	6,960	6,960	6,960	0	0	12,977	0	375	372	0	1,473
2.		COUNCIL	Councilmember	0	6,960	6,960	6,960	0	0	6,518	2%@55	375	372	0	6,644
3.		COUNCIL	Councilmember	0	6,960	6,960	6,960	0	0	15,120	2%@55	375	372	0	819
4.		COUNCIL	Councilmember	0	6,960	6,960	6,960	0	0	3,600	2%@55	375	372	0	17,341
5.		COUNCIL	Councilmember	0	6,960	6,960	6,960	0	0	9,770	2%@62	375	372	0	19,127
6.		ADMINISTRATION	Executive Assistant To The City	0	58,872	71,556	62,487	5,932	0	2,848	3%@60	4,340	9,919	0	13,341
7.		ADMINISTRATION	City Manager	0	185,000	185,000	185,000	0	0	16,332	2%@55	8,636	17,853	0	20,982
8.		ADMINISTRATION	City Clerk	0	103,074	103,074	101,986	0	0	13,642	3%@60	5,605	13,714	0	14,486
9.		ADMINISTRATION	P/T Deputy City Clerk	0	42,058	52,083	28,239	0	0	780	2%@55	1,559	2,305	0	0
10.		PERSONNEL	Personnel Technician	0	50,760	61,692	61,692	121	0	5,804	3%@60	3,764	8,631	0	19,078
11.		PERSONNEL	Personnel Manager	0	88,116	107,100	106,531	0	0	10,411	3%@60	6,226	14,777	0	18,923
12.		TREASURER	Office Clerk	0	36,396	45,084	44,862	0	0	2,546	2%@55	2,401	4,554	0	18,087
13.		TREASURER	City Treasurer	0	48,828	60,468	60,468	0	0	12,217	3%@60	3,695	8,474	0	19,429
14.		FINANCE	P/T Finance Office Specialist	0	42,349	52,458	30,073	0	0	2,022	2%@55	1,554	2,315	0	6,254
15.		FINANCE	Senior Account Clerk	0	42,348	52,464	52,464	165	0	5,121	3%@60	3,197	7,364	0	19,127
16.		FINANCE	Junior Accountant	0	58,512	72,468	72,468	1,157	0	7,330	3%@60	4,468	10,206	0	19,429
17.		FINANCE	Director Of Finance	0	105,828	128,628	127,943	0	0	10,853	2%@55	5,779	11,835	0	20,982
18.		FINANCE	Finance Office Specialist	0	42,348	52,464	52,206	57	0	1,200	2%@55	2,715	5,130	0	6,888
19.		FINANCE	Senior Account Clerk II	0	47,160	57,300	56,711	506	0	4,358	3%@60	3,562	8,181	0	14,486
20.		FINANCE	Senior Account Clerk	0	42,348	52,464	52,464	125	0	5,121	3%@60	3,197	7,364	0	19,429
21.		COMMUNITY DEVELOPMENT	Community Preservation Officer	0	47,388	58,704	56,258	0	0	3,064	3%@60	3,318	7,964	0	19,429
22.		COMMUNITY DEVELOPMENT	Community Development Secret	0	48,120	59,580	59,580	1,926	0	5,647	3%@60	3,634	8,340	0	19,078
23.		COMMUNITY DEVELOPMENT	Community Preservation Officer	0	47,388	58,704	58,077	0	0	4,834	3%@60	3,452	8,276	0	14,486
24.		COMMUNITY DEVELOPMENT	P/T Community Preservation Off	0	22,660	28,070	21,262	0	0	1,800	0	1,635	2,968	0	0
25.		COMMUNITY DEVELOPMENT	Associate Planner	0	64,920	80,412	70,949	794	0	1,200	2%@62	0	5,128	0	7,409
26.		COMMUNITY DEVELOPMENT	Community Development Directo	0	108,480	131,856	131,151	0	0	20,410	3%@60	6,987	18,348	0	17,341
27.		COMMUNITY DEVELOPMENT	P/T Community Preservation Off	0	22,660	28,070	23,530	0	0	600	3%@60	1,668	3,021	0	0
28.		COMMUNITY DEVELOPMENT	City Maintenance Helper	0	14,420	17,870	14,070	0	0	0	0	0	0	0	0
29.		COMMUNITY DEVELOPMENT	Building & Safety Supervisor	0	72,036	89,244	88,800	0	0	5,036	3%@60	5,436	12,369	0	19,078
30.		PUBLIC WORKS	Civil Engineering Assistant II	0	73,128	90,588	90,137	1,577	0	3,258	3%@60	5,501	12,516	0	19,429
31.		PUBLIC WORKS	Civil Engineering Assistant II	0	73,128	90,588	90,135	1,169	0	3,350	3%@60	5,501	12,516	0	6,651
32.		PUBLIC WORKS	Management Analyst	0	65,124	79,200	73,100	0	0	5,473	2%@62	1,007	5,048	0	19,127
33.		PUBLIC WORKS	Deputy City Manager/Public Wo	0	116,820	141,984	141,227	0	0	30,428	2%@55	6,587	13,635	0	0
34.		PUBLIC WORKS	Office Specialist	0	44,052	54,564	54,294	0	0	1,200	2%@55	2,825	5,330	0	19,078
35.		PUBLIC WORKS	Public Works Office Specialist	0	48,120	59,580	59,286	0	0	3,571	3%@60	3,665	8,405	0	19,429
36.		PUBLIC WORKS	Public Works Field Supervisor I	0	52,680	65,256	64,932	10,909	0	3,454	3%@60	3,909	8,917	0	17,643
37.		PUBLIC WORKS	Equipment & Materials Supervi	0	63,960	79,200	78,764	2,301	0	5,953	3%@60	4,814	10,978	0	19,127
38.		PUBLIC WORKS	City Maintenance Helper	0	29,994	37,170	13,861	0	0	0	0	0	0	0	0
39.		PUBLIC WORKS	Senior Maintenance Worker	0	46,284	57,300	57,012	10,485	0	2,310	3%@60	3,421	7,865	0	18,389
40.		PUBLIC WORKS	Senior Maintenance Worker	0	46,284	57,300	57,012	13,589	0	2,830	3%@60	3,455	7,941	0	19,429
41.		PUBLIC WORKS	Public Works Maintenance Work	0	41,700	51,684	51,499	14,315	0	2,696	2%@55	2,706	5,097	0	17,341
42.		PUBLIC WORKS	Mechanical Helper	0	41,700	51,684	51,417	9,412	0	4,756	3%@60	3,077	7,095	0	19,429
43.		PUBLIC WORKS	City Maintenance Helper	0	29,994	37,170	13,396	0	0	0	0	0	0	0	0
44.		PUBLIC WORKS	Public Works Maintenance Work	0	41,700	51,684	51,426	0	0	3,165	3%@60	3,144	7,244	0	16,516
45.		PUBLIC WORKS	City Maintenance Helper	0	29,994	37,170	12,931	0	0	0	0	0	0	0	0
46.		PUBLIC WORKS	Public Works Field Supervisor II	0	58,512	72,468	72,108	15,992	0	6,626	3%@60	4,463	10,183	0	13,574
47.		PUBLIC WORKS	Public Works Maintenance Work	0	41,700	51,684	51,552	353	0	3,821	3%@60	3,167	7,290	0	14,486
48.		PUBLIC WORKS	Administrative Coordinator	0	50,376	62,424	62,112	127	0	1,863	3%@60	3,736	8,569	0	7,326
49.		PUBLIC WORKS	Public Works Superintendent	0	74,232	91,944	87,952	0	273	3,518	3%@60	5,604	12,744	0	1,639

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							Total Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Retirement Plan: Employees' Share Paid by Employer	Deferred Plan: Defined Benefit Employer's Share	Compensation/Deferred Contribution Plan	Health, Dental, Vision
50.		PUBLIC WORKS	Building Maintenance Worker/El	0	43,812	54,276	54,006	0	0	185	2%@55	2,747	5,187	0	16,290
51.		PUBLIC WORKS	Public Works Maintenance Work	0	41,700	51,684	51,426	1,845	0	2,143	3%@60	3,144	7,244	0	19,127
52.		PUBLIC WORKS	Public Works Maintenance Worker		41,700	51,684	18,444	421	0	0	2%@62	0	3,037	0	6,279
53.		PUBLIC WORKS	Water Pump Operator/Backflow	0	48,120	59,580	59,286	7,753	0	2,732	2%@55	3,113	5,828	0	8,703
54.		PUBLIC WORKS	Public Works Field Supervisor I	0	52,680	65,256	72,108	0	0	5,319	3%@60	4,389	10,029	0	19,429
55.		PUBLIC WORKS	Public Works Maintenance Work	0	41,700	51,684	53,996	16,068	0	2,768	2%@55	2,734	5,174	0	23,011
56.		PUBLIC WORKS	Senior Maintenance Worker	0	46,284	57,300	55,299	0	0	2,448	2%@55	2,904	5,370	0	17,643
57.		PUBLIC WORKS	Public Works Superintendent	0	74,232	91,944	91,488	7,957	0	4,837	3%@60	5,205	12,909	0	14,651
58.		PUBLIC WORKS	Public Works Maintenance Work	0	41,700	51,684	664	0	0	3,916	3%@60	0	0	0	1,165
59.		PUBLIC WORKS	Senior Maintenance Worker	0	46,284	57,300	57,012	315	0	3,480	3%@60	3,491	8,022	0	19,429
60.		PUBLIC WORKS	Public Works Maintenance Work	0	41,700	51,684	51,426	10,987	0	1,775	3%@60	3,113	7,175	0	14,419
61.		PUBLIC WORKS	Electrical Supervisor	0	63,960	79,200	78,810	235	0	3,505	3%@60	4,767	10,873	0	17,390
62.		PUBLIC WORKS	Public Works Field Supervisor II	0	58,512	72,468	72,234	8,283	0	3,563	3%@60	4,428	10,106	0	7,273
63.		PUBLIC WORKS	Senior Maintenance Worker	0	46,284	57,300	57,012	16,089	0	2,865	3%@60	3,453	7,934	0	14,419
64.		POLICE DEPARTMENT	Police Chief	0	144,000	144,000	144,000	0	0	21,292	3%@50	9,055	30,024	0	23,099
65.		POLICE DEPARTMENT	Police Lieutenant	0	108,900	132,372	111,374	0	0	23,649	3%@50	7,934	26,310	0	19,126
66.		POLICE DEPARTMENT	Police Lieutenant	0	108,900	132,372	125,058	0	0	24,027	3%@50	8,777	24,902	0	16,950
67.		POLICE DEPARTMENT	Probation Police Sergeant	0	80,880	100,212	87,208	25,942	0	14,339	3%@50	6,090	17,457	0	7,209
68.		POLICE DEPARTMENT	Police Sergeant	0	80,880	100,212	92,146	15,635	0	12,196	3%@50	6,460	18,176	0	21,682
69.		POLICE DEPARTMENT	Police Sergeant	0	80,880	100,212	87,276	22,846	24,048	23,957	3%@50	7,273	20,828	0	15,293
70.		POLICE DEPARTMENT	Police Sergeant	0	80,880	100,212	96,438	44,279	0	12,679	3%@50	6,786	19,358	0	13,584
71.		POLICE DEPARTMENT	Probation Police Sergeant	0	65,052	100,212	85,014	35,790	0	11,802	3%@50	5,819	16,629	0	19,127
72.		POLICE DEPARTMENT	Interim Police Sergeant	0	80,880	100,212	80,677	31,685	0	17,274	3%@50	6,058	17,364	0	17,013
73.		POLICE DEPARTMENT	Police Officer	0	65,052	80,592	13,209	0	22,499	1,726	3%@50	1,684	6,569	0	3,968
74.		POLICE DEPARTMENT	Police Officer	0	65,052	80,592	80,410	33,430	0	12,758	3%@50	5,640	16,161	0	19,429
75.		POLICE DEPARTMENT	Police Officer	0	65,052	80,592	8,141	1,732	10,540	0	3%@55	0	3,190	0	1,685
76.		POLICE DEPARTMENT	Probation Police Officer	0	65,052	80,592	24,032	1,126	0	75	2.7%@57	0	0	0	0
77.		POLICE DEPARTMENT	Police Officer	0	65,052	80,592	79,589	10,388	0	14,711	3%@50	5,912	16,968	0	21,531
78.		POLICE DEPARTMENT	Police Officer	0	65,052	80,592	78,578	22,578	0	16,671	3%@50	5,787	16,610	0	14,381
79.		POLICE DEPARTMENT	Police Officer	0	65,052	80,592	75,584	43,173	0	20,517	3%@50	5,861	16,769	0	19,126
80.		POLICE DEPARTMENT	Police Officer	0	65,052	80,592	64,991	44,227	0	5,213	2.7%@57	0	13,826	0	7,345
81.		POLICE DEPARTMENT	Police Officer	0	65,052	80,592	79,952	38,266	0	21,584	3%@50	5,912	19,947	0	19,429
82.		POLICE DEPARTMENT	Police Officer	0	65,052	80,592	79,952	14,091	0	11,998	3%@50	5,513	15,794	0	19,126
83.		POLICE DEPARTMENT	Police Officer	0	65,052	80,592	80,592	19,795	0	15,419	3%@50	6,915	19,806	0	21,892
84.		POLICE DEPARTMENT	Police Officer	0	65,052	80,592	84,752	1,262	0	11,699	3%@50	5,808	16,445	0	19,078
85.		POLICE DEPARTMENT	Prob. Police Officer	0	65,052	80,592	21,142	1,501	0	0	2.7%@57	0	0	0	0
86.		POLICE DEPARTMENT	Police Officer	0	65,052	80,592	68,567	27,886	0	2,452	3%@55	0	11,950	0	7,345
87.		POLICE DEPARTMENT	Police Officer	0	65,052	80,592	66,252	25,056	0	1,856	2.7%@57	0	11,256	0	7,737
88.		POLICE DEPARTMENT	Police Officer	0	65,052	80,592	71,202	36,902	0	9,028	3%@50	5,587	16,036	0	19,265
89.		POLICE DEPARTMENT	Police Officer	0	65,052	80,592	79,952	3,408	0	11,745	3%@50	5,671	16,229	0	22,405
90.		POLICE DEPARTMENT	Police Officer	0	65,052	80,592	63,118	3,237	0	2,369	2.7%@57	0	8,303	0	8,553
91.		POLICE DEPARTMENT	Police Officer	0	65,052	80,592	72,699	15,839	0	7,544	2.7%@57	956	9,272	0	19,265
92.		POLICE DEPARTMENT	Police Officer	0	65,052	80,592	79,952	10,694	0	15,175	3%@50	5,937	17,014	0	16,172
93.		POLICE DEPARTMENT	Police Officer	0	65,052	80,592	76,853	18,716	15,258	14,515	3%@50	5,867	19,744	0	22,405
94.		POLICE DEPARTMENT	Police Officer	0	65,052	80,592	73,685	15,831	0	9,211	3%@55	3,396	13,235	0	8,762
95.		POLICE DEPARTMENT	Reserve Police Officer	0	65,052	65,052	0	0	0	1,110	0	0	0	0	0
96.		POLICE DEPARTMENT	Reserve Police Officer	0	65,052	65,052	0	0	0	1,110	0	0	0	0	0
97.		POLICE DEPARTMENT	Reserve Police Officer	0	65,052	65,052	61	0	0	900	0	0	0	0	0
98.		POLICE DEPARTMENT	Reserve Police Officer	0	65,052	65,052	183	0	0	910	0	0	0	0	0

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							Total Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan
148.		RECREATION	Recreation Leader I	0	10,000	11,900	7,827	0	0 0	0	0	0	0	0
149.		RECREATION	Recreation Leader I	0	10,000	11,900	6,825	0	0 0	0	0	0	0	0
150.		RECREATION	Recreation Leader I	0	10,000	11,900	3015	0	0 0	0	0	0	0	0
151.		RECREATION	Recreation Leader I	0	10,000	11,900	4,299	0	0 0	0	0	0	0	0
152.		RECREATION	Recreation Leader I	0	10,000	11,900	8,335	0	0 0	0	0	0	0	0
153.		RECREATION	Recreation Leader I	0	10,000	11,900	1,833	0	0 0	0	0	0	0	0
154.		RECREATION	Recreation Leader I	0	10,000	11,900	6,810	0	0 0	0	0	0	0	0
155.		RECREATION	Recreation Leader I	0	10,000	11,900	6,003	0	0 0	0	0	0	0	0
156.		RECREATION	Recreation Leader I	0	10,000	11,900	5217	0	0 0	0	0	0	0	0
157.		RECREATION	Recreation Leader I	0	10,000	11,900	3132	0	0 0	0	0	0	0	0
158.		RECREATION	Recreation Leader I	0	10,000	11,900	40	0	0 0	0	0	0	0	0
159.		RECREATION	Recreation Leader I	0	10,000	11,900	2215	0	0 0	0	0	0	0	0
160.		RECREATION	Recreation Leader I	0	10,000	11,900	9,635	0	0 600	0	0	0	0	0
161.		RECREATION	Recreation Leader I	0	10,000	11,900	5312	0	0 0	0	0	0	0	0
162.		RECREATION	Recreation Leader I	0	10,000	11,900	5,800	0	0 0	0	0	0	0	0
163.		RECREATION	Recreation Leader I	0	10,000	11,900	8,720	0	0 0	0	0	0	0	0
164.		RECREATION	Recreation Leader I	0	10,000	11,900	7,325	0	0 550	0	0	0	0	0
165.		RECREATION	Recreation Leader I	0	10,000	11,900	6,184	0	0 0	0	0	0	0	0
166.		RECREATION	Recreation Leader I	0	10,000	11,900	4,468	0	0 0	0	0	0	0	0
167.		RECREATION	Recreation Leader I	0	10,000	11,900	30	0	0 0	0	0	0	0	0
168.		RECREATION	Recreation Leader I	0	10,000	11,900	2895	0	0 0	0	0	0	0	0
169.		RECREATION	Recreation Leader I	0	10,000	11,900	30	0	0 0	0	0	0	0	0
170.		RECREATION	Recreation Leader I	0	10,000	11,900	6,313	0	0 600	0	0	0	0	0
171.		RECREATION	Recreation Leader I	0	10,000	11,900	1,001	0	0 0	0	0	0	0	0
172.		RECREATION	Recreation Leader I	0	10,000	11,900	8,323	0	0 0	0	0	0	0	0
173.		RECREATION	Recreation Leader I	0	10,000	11,900	1,339	0	0 0	0	0	0	0	0
174.		RECREATION	Recreation Leader I	0	10,000	11,900	30	0	0 0	0	0	0	0	0
175.		RECREATION	Recreation Leader I	0	10,000	11,900	6,658	0	0 0	0	0	0	0	0
176.		RECREATION	Recreation Leader I	0	10,000	11,900	3,283	0	0 0	0	559	907	0	0
177.		RECREATION	Recreation Leader II		10,480	12,530	9847	0	0 50	0	0	0	0	0
178.		RECREATION	Recreation Leader II	0	10,480	12,530	2,181	0	0 0	0	0	0	0	0
179.		RECREATION	Recreation Leader II	0	10,480	12,530	2,439	0	0 2	0	0	0	0	0
180.		RECREATION	Recreation Leader II	0	10,480	12,530	3,366	0	0 0	0	0	0	0	0
181.		RECREATION	Recreation Leader II	0	10,480	12,530	9,119	0	0 550	0	0	0	0	0
182.		RECREATION	Recreation Leader II	0	10,480	12,530	12,680	0	0 516	0	0	0	0	0
183.		RECREATION	Recreation Leader II	0	10,480	12,530	13,170	0	0 0	0	479	798	0	0
184.		RECREATION	Recreation Leader II	0	10,480	12,530	8,458	0	0 0	0	0	0	0	0
185.		RECREATION	Recreation Leader II	0	10,480	12,530	5,489	0	0 0	0	478	796	0	0
186.		RECREATION	Recreation Leader II	0	10,480	12,530	5,911	0	0 0	0	448	756	0	0
187.		RECREATION	Recreation Leader III	0	13,160	15,990	12,699	0	0 600	0	0	0	0	0
188.		RECREATION	Recreation Leader III	0	13,160	15,990	8,656	0	0 0	0	0	0	0	0
189.		RECREATION	Recreation Leader III	0	13,160	15,990	5,040	0	0 250	0	0	0	0	0
190.		RECREATION	Recreation Leader III	0	13,160	15,990	12,102	0	0 77	0	0	0	0	0
191.		RECREATION	Recreation Leader III	0	13,160	15,990	12,597	0	0 0	0	0	0	0	0
192.		RECREATION	After School Program Counselor	0	10,000	11,900	1,243	0	0 0	0	0	0	0	0
193.		RECREATION	After School Program Counselor	0	10,000	11,900	2,830	0	0 0	0	0	0	0	0
194.		RECREATION	After School Program Counselor	0	10,000	11,900	13,196	0	0 0	0	0	0	0	0
195.		RECREATION	After School Program Counselor	0	10,000	11,900	4,433	0	0 0	0	0	0	0	0
196.		RECREATION	Senior After School Counselor	0	10,970	13,120	5,623	0	0 0	0	686	1,078	0	0

State Controller's Office - Division of Accounting and Reporting
Cities - Local Government Compensation Report - Calendar Year 2016

Preparer Contact Information

Entity Name
 Human Resources Web Page
 Employees Hold more than One Position? (Enter 'Yes' or 'No') 'Save As' Filename

Preparer Name
 Phone Number
 E-mail Address

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):				Applicable Defined Benefit Pension Formula	Employer Contribution: -----"			
							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision
197.		RECREATION	Senior After School Counselor	0	10,970	13,120	6,931	0	0 0	0	0	0	0	0	
198.		RECREATION	Senior After School Counselor	0	10,970	13,120	5,200	0	0 0	0	0	0	0	0	
199.		Senior After School Counselor		0	10,970	13,120	5,200	0	0 0	0	0	0	0	0	