

**MOU EXTENSION  
BETWEEN  
THE SAN FERNANDO PUBLIC EMPLOYEES' ASSOCIATION  
(SFPEA)/SEIU LOCAL 721  
AND  
THE CITY OF SAN FERNANDO**

The San Fernando Public Employees' Association/Service Employee International Union (SFPEA/SEIU) Local 721 and The City of San Fernando (City) hereby agree that:

1. The current Memorandum of Understanding (MOU) between SFPEA/SEIU Local 721 (Union) and The City of San Fernando (City), set to expire on June 30, 2012, shall be extended two (2) years from **July 1, 2012 through midnight on June 30, 2014**. All of the current terms and conditions, including the side letter agreements, in the MOU shall remain in effect until a successor agreement is reached between the parties. **The only amendment shall pertain to Article 2.01 and 2.02 (Insurance Benefits), and shall read as follows:**

2.01 Medical, Dental, and Vision Insurance for Active Employees

Effective July 1, 2012, the City's contribution for medical insurance benefits on behalf of each unit employee and eligible dependent(s) shall be capped at the cost of the highest HMO plan for Los Angeles Area Region only, available at each plan level (i.e., employee, employee+1, employee+2 or more). An employee who elects a PPO plan shall pay the difference by pre-tax payroll deduction. The City shall continue to pay the cost of the full premium for dental and vision plans for both employee and their dependents for the term of this MOU.

2.02 Medical Insurance for Retirees

Effective July 1, 2012, the City shall pay on behalf of each unit employee that retire, as well as his or her eligible dependent(s), a medical insurance benefit equal to the cost of the highest HMO plan for Los Angeles Area Region only, available at each plan level (i.e., employee, employee+1, employee+2 or more).

2. Either party (Union or City) to the MOU wishing to negotiate a successor MOU shall deliver to the other party by **April 1, 2014**, a formal proposal to reopen negotiations.
3. Article 3 – Retirement Benefits: 3:02 Employer Paid Member Contributions

The parties agree that the 2011-2012 Contribution Rates shall remain in effect for the term of this extended MOU, July 1, 2012 through June 30, 2014.

4. Article 6 – Salary: 6:01 Salary

The parties agree that the 2011-2012 salary increase (0%) shall remain in effect for the term of this extended MOU, July 1, 2012 through June 30, 2014.

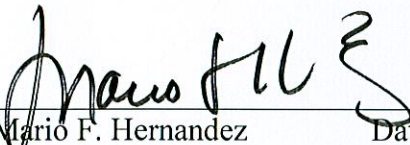
MOU EXTENSION

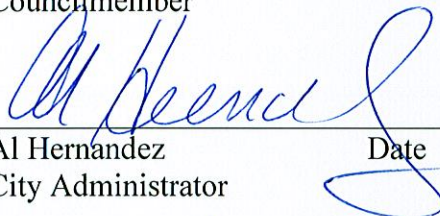
BETWEEN  
THE SAN FERNANDO PUBLIC EMPLOYEES' ASSOCIATION  
(SFPEA)/SEIU LOCAL 721

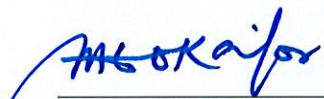
AND  
THE CITY OF SAN FERNANDO

Page 2 of 2

For City of San Fernando:

  
\_\_\_\_\_  
Mario F. Hernandez Date  
Councilmember

  
\_\_\_\_\_  
Al Hernandez Date  
City Administrator

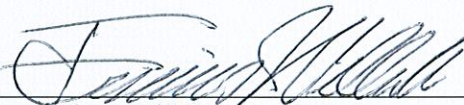
  
\_\_\_\_\_  
Michael E. Okafor Date  
Personnel Manager

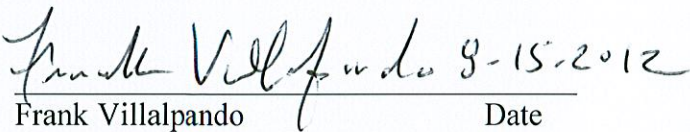
For SFPEA/SEIU Local 721:

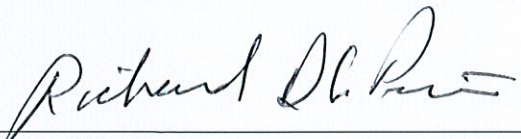
  
\_\_\_\_\_  
Ruben Quintana Date  
Chapter President, SFPEA/SEIU Local 721

  
\_\_\_\_\_  
George Saldivar Date  
8/15/12

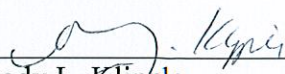
  
\_\_\_\_\_  
Rodrigo Mora Date  
8/15/12

  
\_\_\_\_\_  
Francisco Villalva Date  
8/15/12

  
\_\_\_\_\_  
Frank Villalpando Date  
8-15-2012

  
\_\_\_\_\_  
Richard De La Pena Date  
8.15.12

  
\_\_\_\_\_  
Joe Goss Date  
8/15/12

  
\_\_\_\_\_  
Jody L. Klipple Date  
8/15/12  
Negotiator, SEIU Local 721