



MEMORANDUM OF UNDERSTANDING EXTENSION

Between the City of San Fernando and the San Fernando Public Employees' Association/ Service Employees International Union, Local 721

This side letter of agreement is by and between the CITY OF SAN FERNANDO ("City") and the SAN FERNANDO PUBLIC EMPLOYEES' ASSOCIATION ("SFPEA")/SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU) LOCAL 721 (collectively "Both Parties"), and is entered into with respect to the following:

WHEREAS, City and SFPEA have previously entered into a Memorandum of Understanding ("MOU") covering the period July 1, 2009 through June 30, 2012, which subsequently was extended by agreement to expire June 30, 2017; and

WHEREAS, the parties met and conferred concerning the re-opener provisions contained in Article 6.07 of the existing MOU.

NOW, THEREFORE, the Parties agree as follows:

1. Article 3.02 – Employer Paid Member Contributions

Effective on the first day of the pay period including July 1, 2016, the City shall pay 8.0% for First Tier CalPERS members and 7.0% for Second Tier CalPERS members toward the employee's required CalPERS contribution, which represents an increase of up to two percent (2.0%).

2. Article 6.01 – Salary

Effective on the first day of the pay period including July 1, 2016, the base salary for each represented unit classification shall be increased by one percent (1.0%).

"Base Salary" means the salary classification, range, and step to which an employee is assigned. It excludes any additional allowances, special pays and non-cash benefits. As used in this MOU, "Regular Rate of Pay" shall be as defined in the Fair Labor Standards Act (FLSA).

Dated: June 6, 2016

(SIGNATURE PAGE TO FOLLOW)

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FOR CITY OF SAN FERNANDO:



Brian Saeki
City Manager

6-20-16

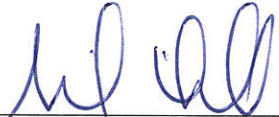
Date



Chris Marcarello
Deputy City Manager/
Public Works Director

6/20/16

Date



Nick Kimball
Finance Director

6/21/16

Date



Michael Okafor
Personnel Manager

06/15/16

Date


FOR SFPEA/SEIU LOCAL 721:



Frank Villalpando
President/ Bargaining Team

6/16/16

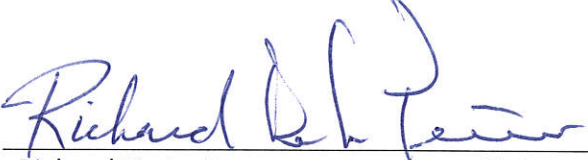
Date



Frank Avila
Chief Negotiator

6/16/16

Date



Richard De La Pena
Sergeant of Arms/
Bargaining Team

6/16/16


Date



Ruben Quintana
Bargaining Team

06/20/16


Date



Manuel Fabian
Bargaining Team

6/16/16

Date

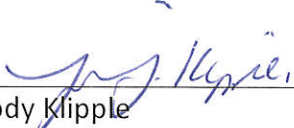


Francisco Villalva
Bargaining Team

6/21/16

Date

APPROVED AS TO FORM:



Jody Klipple
SEIU Local 721/
SFPEA Representative

6/16/16

Date