

## **CRIMINOLOGY INTERN**

(UNPAID/PART-TME)

### **THE POSITION**

The City of San Fernando is seeking a responsible, dedicated and motivated student or recent graduate to become a part-time Criminology Intern in our Police Department.

Under general supervision, the Criminology Internship is an opportunity for students and/or recent graduates to gain professional and analytical experience in law enforcement issues, particularly with respect to research and analysis of community concerns, crime trends, case assessment and filing, as well as other related duties.

This position is for the Fall of 2016. The targeted start date is September 2016, and may end December 2016, depending on intern availability.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

Interns will be trained to assist with performing essential duties, which may include, but are not limited to, the following:

- ❖ Conduct research and analysis of community concerns, potential police response, and police programs.
- ❖ Perform statistical data compilation.
- ❖ Conduct crime trend analysis, crime mapping, and geographic illustration.
- ❖ Log information, reports and records into the computer system.
- ❖ Perform case assessment and filing.
- ❖ Conduct phone and personal interviews.
- ❖ Make presentations, as well as power-point demonstrations.
- ❖ Perform survey creation and thesis development.
- ❖ Perform Scanning, Analysis, Response, and Evaluation Problem-solving Model (SARA) implementation, as well as community survey and engagement.

### **DESIRED QUALIFICATIONS**

#### **Knowledge of:**

- ❖ Microsoft Word, Excel and Power-point.
- ❖ Safety policies and safe work practices applicable to the work.
- ❖ Principles and practices of sound business communication; correct English usage, including spelling, grammar and punctuation.
- ❖ Data analysis, records management, recordkeeping, and best filing practices.

#### **Skills:**

- ❖ Strong research, analytical, and critical thinking.
- ❖ Excellent customer service.
- ❖ Organizational and problem-solving.
- ❖ Strong writing, proofreading, effective communication, and presentation.

#### **Ability to:**

- ❖ Maintain accurate records of a wide variety of police evidence and other materials, supplies and equipment received, stored and issued.
- ❖ Prepare basic statistical and narrative reports.
- ❖ Operate a computer, standard business software and a variety of computer software programs and databases related to area of assignment.
- ❖ Prepare clear and accurate reports, documents, data entries and files.
- ❖ Understand and follow written and oral instructions.
- ❖ Maintain confidential information.
- ❖ Establish and maintain effective working relationships with all those encountered in the course of work.
- ❖ Understand and Speak Spanish (desirable).

### **ELIGIBILITY REQUIREMENTS**

In order to apply for unpaid internship with the City, students and/or recent graduates must meet the following criteria:

- ❖ Be at least 16 years of age.
- ❖ Be at least a high school senior.
- ❖ Attend an accredited educational institution, including but not limited to: high school, trade school, technical or vocational institute, college, university or graduate school. Recent graduates are eligible to apply, and do not have to show proof of enrollment.
- ❖ Have written permission from the institution at which he/she is currently enrolled to participate in internship program, if applicable.
- ❖ Have a minimum GPA of 2.0 on a 4.0 scale.
- ❖ Have a valid California ID Card.
- ❖ Demonstrate a strong interest in City government, public service, as well as a commitment to excellence. Preference will be given to residents of the City of San Fernando.

### **INTERNSHIP SCHEDULE**

Internship start and end dates are flexible, and primarily depends on a student's availability and school schedule.

Generally, Interns are expected to work a minimum of 15 to 20 hours per week during the fall and spring terms, and full-time during the summer. However, specific hours/schedules are flexible and negotiable.

### **CREDIT HOURS**

This is an unpaid internship for credit only, and is NOT eligible for benefits. Credit options can vary depending on the student's time commitment and the length of the program.

Each intern is evaluated periodically by their supervisor, and a certificate of completion is provided upon completion of the program.

**Essential duties require the following physical and mental abilities, as well as environmental conditions:**

The Intern is regularly required to sit, walk and stand; talk and hear; use hands to finger, handle, feel or operate objects, tools or controls; reach with hands and arms; perform repetitive movements of hands or wrists; stoop, kneel, bend at the waist, crouch or crawl; and have close vision, color vision and the ability to adjust focus.

Reads and interprets data, information and documents; and interacts with customers and/or the public, and dissatisfied/abusive individuals.

Works in an office environment where the noise level is usually quiet; May occasionally be exposed to toxic or caustic chemicals, biological hazards and disturbing or traumatic events.

**APPLICATION PROCESS**

Applicants must submit the following five documents in order to be considered for an interview:

- ❖ A completed copy of the City job application form.
- ❖ An up-to-date resume.
- ❖ Evidence of current enrollment in school and grade report/transcript or diploma if recently graduated.
- ❖ A written permission from your school to participate in internship program (if currently enrolled).
- ❖ A cover letter stating which particular office/department and position you're interested in, and why.

Applicants should submit original copies of all five documents to the following address:

**The Personnel Office  
City of San Fernando  
117 Macneil Street,  
San Fernando, CA 91340**

Eligible candidates may be required to complete a background check, including reference check and/or DOJ fingerprinting. All appointments are made contingent upon successful completion of a post-offer pre-appointment physical, which may include a drug screen.

You may download an application via the City website: [www.sfcity.org](http://www.sfcity.org) or pick one up at San Fernando City Hall, 117 Macneil St. San Fernando, CA 91340. For questions, e-mail Michael Okafor at [mokafor@sfcity.org](mailto:mokafor@sfcity.org) or call (818) 898-1239.

**SALARY AND BENEFITS**

**SALARY: \$ 0.00 Per Hour**

**No benefits are applicable.**

This is an unpaid, part-time internship program that is designed to accord participants an opportunity to learn and/or develop new skills, as well as knowledge and experience in a specific area of government, community and public service.

**ABOUT THE CITY**

Only 23 miles from downtown Los Angeles, the City of San Fernando is nestled at the foothills of the San Gabriel Mountains in the San Fernando Valley. San Fernando is a historic community of approximately 25,000 and 2.4 square miles, with small town atmosphere, and well-planned blend of residential, commercial and industrial development.

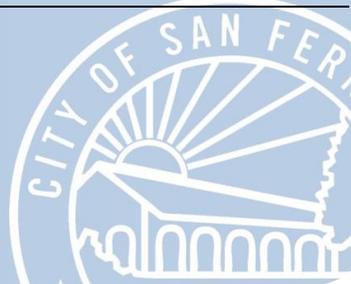
The City has about 150 employees, out of which, 51 works in the Police Department. San Fernando has a rich history and culture, and takes pride in providing excellent services to the community, including proactive police services, with an average 2-3 minute police response time.

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*The City of San Fernando does not discriminate on the basis of race, color, religion, creed, gender, national origin, age, disability, marital, veteran, sexual orientation, or other legally protected status in employment or the provision of services.*

*The provisions of this bulletin do not constitute a contract, expressed or implied, and any provisions contained herein may be modified or revoked without notice.*

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**INVITES  
APPLICATIONS  
FOR  
CRIMINOLOGY  
INTERN**

**(UNPAID/PART-TIME)**

**SALARY  
\$0.00 PER HOUR**

**FILING DEADLINE  
OPEN UNTIL FILLED  
APPLY NOW**