

THE POSITIONS

LATERAL ENTRY:

In addition to the requirements below, applicant must be currently employed as a full-time sworn paid Police Officer in the State of California with a Municipal, County or State law enforcement agency and have passed that department's probation period. Applicant shall possess a California POST basic certificate.

PRE-SERVICE TRAINED: In addition to the minimum qualifications below, applicant must be enrolled at the time of application, or have successfully completed within the 12-month period immediately prior to date of application, a POST approved police officer training academy program

ENTRY LEVEL: The City of San Fernando is also accepting applications for entry level candidates on an on-going basis until all open positions are filled. Priority is given to lateral and preservice candidates as described in this flyer. Entry level candidates must meet the qualifications/special requirements listed and successfully pass the oral interview, a PELLETB written examination achieving a minimum score of 42, and complete the Physical Agilities Test, which includes completing the 1½ mile run in under 15 minutes. Additionally, the process will require passing background review, psychological examination, polygraph and medical examination. Successful candidates may then be sponsored into a local police academy as a police officer recruit.



RESPONSIBILITIES

Patrol an assigned area for the prevention of crime and the enforcement of laws and regulations. Respond to emergencies as directed by radio and telephone. Investigate unusual or suspicious conditions, traffic accidents, complaints. Make arrests, guard and transport prisoners and question suspects. Prepare reports on investigations, offenses, arrests and other activities. Answer inquiries from the public. Additional special assignments include: Detectives, K-9, and Field Training. Must perform other related responsibilities as assigned.

QUALIFICATIONS & SPECIAL REQUIREMENTS

EDUCATION: High School graduation or its equivalent.

LICENSE: Possession of a valid California Class C driver's license.

WEIGHT: In proportion to height.

HEARING: Normal

VISION: 20/80 uncorrected, correctable to 20/20, normal color and peripheral vision. (As defined by POST guidelines).

CITIZENSHIP: Must have applied for citizenship at least one year before application for Police Officer. Proof of your citizenship application will be required during the selection process. California State law requires these conditions and that citizenship be obtained as soon as possible for continued employment.

BILINGUAL: Ability to speak Spanish is highly desirable.

CONTRACT: New employees are required to sign a 36 month contract.

LOYALTY OATH: Candidates are required to take a loyalty oath before starting employment.

RESIDENCY REQUIREMENT: Within 30 days after permanent appointment, sworn police personnel shall establish and maintain their place of residence within the City or within an area in such close proximity thereto so that upon notification from the City that an emergency exists they can report for work within 30 minutes from the time of the receipt of the notice.

SELECTION PROCEDURE

All applications will be reviewed with the most qualified being invited to an oral interview. Candidates considered for employment must successfully complete a physical agility test, medical examination, including a stress EKG, psychological evaluation and background investigation.

ELIGIBILITY LISTS

The names of applicants qualifying on all portions of the examination will be entered on an eligibility list in order of their final scores. Each eligibility list is normally used for one year from date established.

APPLICATION PROCESS

All interested applicants must complete a City application. Resumes in lieu of applications and incomplete applications will not be considered.

You may download an application online at: www.sfcity.org or through e-mail request to: llopez@sfcity.org. Return completed applications to:

*City of San Fernando
Personnel Division
117 Macneil Street
San Fernando, California 91340*

QUESTIONS?

SFPDRecruitment@sfcity.org | (818) 898-1254



SALARY AND BENEFITS

\$5,696 - \$7,057 Per Month

INSURANCE: Fully paid medical up to 95% of the average cost of the two most expensive PEMHCA plans for Los Angeles Area Region only. Fully paid dental and vision for employees and eligible family members.

LIFE: \$50,000 Basic Life and AD&D Insurance provided. Additional voluntary purchase (at group rate) of up to \$100,000 for employee, \$25,000 for spouse, and \$10,000 for each child, with no medical questions asked.

LONG TERM DISABILITY INSURANCE: Fully paid Short and Long Term Disability Insurance for employees.

RETIREMENT: Public Employees' Retirement System (PERS), 3% at 55 Formula for classic members, and 2.7% at 57 Formula for new PERS members. City pays 9% of classic members' retirement contributions. New members (hired effective 1/1/13) pay the full share of members' retirement contributions.

SICK LEAVE: 12 Days Sick Leave per year; maximum accumulation is 800 hours; partial payment of unused sick leave.

HOLIDAY: Unit members receive 3.69 paid holiday hours biweekly from 7/1/17 through 6/30/19.

SCHEDULE: Desirable 3/12 workweek.

VACATION: 1 to 4 years of service = 90 hours of paid vacation; 5 to 14 years of service = an additional 45 hours; 15+ years of service = an additional 45 hours.

UNIFORM ALLOWANCE: Unit members receive \$800 uniform allowance per calendar year.

BILINGUAL BONUS: \$100 bilingual bonus pay per month to eligible employees.

CERTIFICATE PAY: Intermediate POST Certificate: \$200 pay per month; Advanced Certificate or BA/BS Degree: \$200 pay per month; Supervisory Certificate or Masters Degree: \$300 pay per month.

LONGEVITY PAY: An additional 3% after 5 years of service; a total of 4% after 10 years of service; a total of 5% after 15 years of service.

ABOUT THE CITY

Only 23 miles north of downtown Los Angeles, the City of San Fernando is nestled at the foothills of the San Gabriel Mountains in the San Fernando Valley. Incorporated in 1911, San Fernando has a population of approximately 25,000, and is a diverse, family-oriented community of about 2.4 square miles.

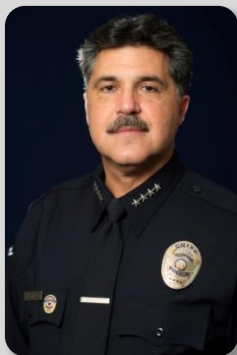
San Fernando is surrounded by the City of Los Angeles, but offers a small town atmosphere, and a well-planned blend of residential, commercial and industrial development.

THE POLICE DEPARTMENT

The Chief of Police for the City of San Fernando is Anthony Vairo. The San Fernando Police Facility is located at 910 First Street, in the San Fernando Civic Center. The Department has approximately 19 non-sworn employees and 31 sworn employees, including the Chief of Police, Lieutenants, Sergeants, Detectives, Field Training Officers, K-9 Officer, and Patrol Officers.

"Serving with Honor and Integrity"

"The members of the San Fernando Police Department are committed to excellence in law enforcement. Through the creation of partnerships with the community, we will provide service with honor, integrity and the highest standards of ethics."



**ANTHONY
VAIRO**

Chief of Police



***Join the San Fernando
Police Department***

POLICE OFFICER

The San Fernando Police Department is looking for qualified lateral, pre-service, and entry level peace officers to become part of the San Fernando community and enjoy a rewarding career serving the public.

SALARY: \$5,696 - \$7,057 Per Month
FILING DEADLINE: Open Until Filled

