

SIDE LETTER OF AGREEMENT

BETWEEN

CITY OF SAN FERNANDO

AND

**SAN FERNANDO PUBLIC EMPLOYEES ASSOCIATION
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 721**

This Side Letter of Agreement (“Agreement”) between the City of San Fernando (“City”) and the San Fernando Public Employees Association / Service Employees International Union, Local 721 (“SFPEA/SEIU Local 721”) (collectively “Parties”) is entered into with respect to the following:

WHEREAS, the City and SFPEA/SEIU Local 721 negotiated a Memorandum of Understanding (“MOU”) for the period of July 1, 2017 through June 30, 2022; and

WHEREAS, the parties agree that it is necessary to modify the MOU to include a new Deferred Compensation provision for unit employees hired on or after July 1, 2017.

THEREFORE, the parties agree to add Article 6, Section 6.08 – *Deferred Compensation* to read as follows:

Article 6, Section 6.08: Deferred Compensation

Beginning August 1, 2019, all Unit employees hired on or after July 1, 2017 will receive a dollar-for-dollar match, up to fifty dollars (\$50) per month, into their deferred compensation account.

Unit employees hired on or after July 1, 2017 and before August 1, 2019 will also receive an initial deposit as identified in “Exhibit A.”

All other terms and conditions contained in the 2017-2022 Memorandum of Understanding between the City and SFPEA shall remain in full force and effect.

FOR CITY OF SAN FERNANDO:



Nick Kimball
City Manager

2/27/2020
Date

FOR SFPEA/SEIU LOCAL 721:

 3-3-2020
Date

Frank Villalpando
Chapter President, SFPEA/SEIU Local 721



Michael E. Okafor
Personnel Manager

2/26/2020
Date

APPROVED AS TO FORM:



Adrianna E. Guzman
Liebert Cassidy Whitmore

Date



Jody L. Klipple
Negotiator, SEIU Local 721

3/3/2020
Date

Exhibit "A"

Initial Deferred Compensation Deposit

Employee #	Total Amount
10472	\$ 1,361.55
10471	\$ 915.02
10431	\$ 1,060.78
10474	\$ 640.78