

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2019

Preparer Contact Information

[Refer to the 2019 GCC Reporting Instructions for more details](#)

Entity Name	San Fernando		
Human Resources Web Page	www.sfcity.org		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2019-11981978200.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Adriana Alaniz
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"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2): --			Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
							Annual Regular Pay	Overtime Pay	Lump Sum Pay					Other Pay
1.	Y	Council	Councilmember		6,960	6,960	6,960	0	0	13,765	0	0	1,479	
2.	Y	Council	Mayor		6,960	6,960	6,960	0	0	6,037	2%@55	817	2,314	22,644
3.	Y	Council	Councilmember		6,960	6,960	6,960	0	0	13,636	2%@55	817	2,314	824
4.	Y	Council	Councilmember		6,960	6,960	6,960	0	0	5,483	2%@55	817	2,314	16,823
5.	Y	Council	Councilmember		6,960	6,960	1,472	0	0	1,108	2%@55	817	2,314	148
6.	Y	Council	Vice Mayor		6,960	6,960	6,960	0	0	4,716	2%@62	817	2,314	17,064
7.		Administration	Executive Assistant To The City Manager		61,260	74,460	73,672	2,163	0	6,630	3%@60	5,946	11,546	15,415
8.		Administration	City Manager		204,000	204,000	177,826	0	10,673	8,347	2%@55	11,390	18,220	29,610
9.		Administration	City Manager		204,000	204,000	28,327	0	112,643	790	2%@62	0	14,598	0
10.		City Clerk	Deputy City Clerk/Management Analyst		69,456	84,468	38,181	793	0	496	0	0	0	0
11.		City Clerk	City Clerk		111,528	111,528	107,238	0	6,565	12,512	3%@60	8,952	17,252	11,763
12.		City Clerk	Part-Time Deputy City Clerk		44,512	55,141	3,816	0	0	0	2%@55	2,533	3,934	0
13.		Personnel	Part-Time Personnel Assistant		44,803	55,536	31,918	0	0	0	2%@62	0	2,371	0
14.		Personnel	Personnel Technician		52,812	64,188	63,510	51	0	6,916	3%@60	5,193	10,116	23,420
15.		Personnel	Personnel Manager		93,972	114,216	113,429	0	4,569	5,415	3%@60	9,168	17,672	23,420
16.		Treasurer	Office Clerk		37,872	46,920	46,423	36	952	2,593	2%@55	3,758	7,388	21,825
17.		Treasurer	Treasury Manager		69,456	84,468	82,663	0	3,425	7,239	3%@60	6,770	13,117	23,420
18.		Finance	Payroll Technician		49,068	59,616	52,361	956	0	2,750	2%@55	3,359	5,380	21,825
19.		Finance	Senior Account Clerk		44,064	54,588	54,013	228	1,167	6,061	3%@60	4,421	8,648	21,825
20.		Finance	Senior Accountant		85,548	103,980	96,599	0	4,008	5,752	3%@60	7,582	14,666	23,420
21.		Finance	Director Of Finance		130,188	158,220	13,490	0	940	816	2%@62	0	15,256	0
22.		Finance	Finance Office Specialist		44,064	54,588	54,013	345	0	2,820	2%@55	4,100	7,279	8,247
23.		Finance	Senior Account Clerk		44,064	54,588	54,013	535	0	5,521	3%@60	4,379	8,568	23,420
24.		Community Development	Community Development Secretary		50,076	61,992	61,339	1,592	0	6,107	3%@60	4,977	9,704	23,420
25.		Community Development	Community Preservation Officer		54,300	67,188	65,451	221	0	4,473	3%@60	4,973	9,691	17,553
26.		Community Development	Deputy City Manager/ Director Of Commu		130,188	158,220	146,988	0	5,908	17,790	2%@55	9,880	15,824	21,825
27.		Community Development	City Maintenance Helper		31,741	39,354	866	0	0	0	0	0	0	0
28.		Community Development	City Maintenance Helper		31,741	39,354	11,020	0	0	0	0	0	0	0
29.		Community Development	Associate Planner		67,548	83,676	70,653	1,606	0	0	2%@62	0	5,362	8,247
30.		Community Development	Part-Time Community Preservation Office		54,288	67,184	26,144	0	0	2,502	2%@55	2,783	4,455	0
31.		Community Development	Community Preservation Officer		54,300	67,188	65,417	129	0	13,915	3%@60	4,925	9,600	0
32.		Community Development	Part-Time Community Preservation Office		54,288	67,184	25,279	0	0	0	0	0	0	0
33.		Community Development	Building & Safety Supervisor		74,952	92,856	91,874	0	0	5,004	3%@60	7,447	14,400	23,420
34.		Public Works	Director Of Public Works/City Engineer		140,880	171,216	48,336	0	20,800	6,206	2%@62	10,329	13,018	9,248
35.		Public Works	Civil Engineering Assistant II		76,092	94,248	93,253	3,770	1,908	4,843	3%@60	7,612	14,716	23,420
36.		Public Works	Civil Engineering Assistant II		76,092	94,248	93,253	4,506	1,890	3,998	3%@60	7,559	14,614	8,861
37.		Public Works	Management Analyst		69,456	84,468	83,855	0	2,987	2,512	2%@62	0	6,019	21,825
38.		Public Works	Office Specialist		45,840	56,772	56,171	935	1,148	2,885	2%@55	4,265	7,563	23,420
39.		Public Works	Interim Director Of Public Works		140,880	171,216	14,522	0	0	0	0	0	0	0
40.		Public Works	Public Works Maintenance Helper		31,741	39,354	3,986	0	0	0	0	0	0	0
41.		Public Works	Public Works Maintenance Helper		31,741	39,354	3,738	0	0	0	0	0	0	0
42.		Public Works	Public Works Office Specialist		42,444	52,572	52,572	7,633	0	14,272	3%@60	5,026	9,796	22,471
43.		Public Works	Public Works Field Supervisor I		54,816	67,896	67,896	14,024	0	5,948	3%@60	5,406	10,519	21,634
44.		Public Works	Equipment & Materials Supervisor		66,552	82,416	81,638	1,027	0	6,429	3%@60	6,595	12,780	16,398
45.		Public Works	Senior Maintenance Worker		48,168	59,616	58,989	15,978	0	1,950	3%@60	4,689	9,157	22,375
46.		Public Works	Senior Maintenance Worker		48,168	59,616	58,989	15,417	0	2,638	3%@60	4,756	9,285	23,420

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Phone Number	818-898-1216
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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
							Regular Pay	Overtime Pay							
47.		Public Works	Public Works Field Supervisor II		60,879	75,396	64,942	5,366	0	3,142	2%@55	4,740	7,235	0	20,040
48.		Public Works	Mechanical Helper		43,392	53,784	53,215	25,978	0	6,577	3%@60	4,220	8,264	0	23,420
49.		Public Works	Public Works Maintenance Helper		31,741	39,354	15,391	0	0	423	2%@62	0	981	0	0
50.		Public Works	Public Works Maintenance Worker		43,392	53,784	53,215	0	0	3,328	3%@60	4,342	8,499	0	17,724
51.		Public Works	Public Works Field Supervisor II		60,879	75,396	74,601	18,092	0	6,825	3%@60	6,130	11,896	0	16,641
52.		Public Works	Public Works Maintenance Worker		43,392	53,784	53,215	1,553	0	3,861	3%@60	4,350	8,511	0	8,926
53.		Public Works	Public Works Administrative Coordinator		52,416	64,956	33,863	237	0	1,928	3%@60	5,131	9,997	0	8,861
54.		Public Works	Public Works Maintenance Worker		43,392	53,784	31,160	9,489	0	70	2%@62	0	3,294	0	5,442
55.		Public Works	Public Works Maintenance Worker		43,392	53,784	10,585	0	0	0	2%@55	3,614	5,542	0	0
56.		Public Works	Public Works Maintenance Worker		43,392	53,784	38,335	4,531	0	392	2%@62	0	3,319	0	17,977
57.		Public Works	Public Works Maintenance Worker		43,392	53,784	53,215	6,091	1,065	2,605	3%@60	4,331	8,478	0	21,825
58.		Public Works	Public Works Maintenance Worker		43,392	53,784	50,239	7,463	0	0	2%@62	0	3,636	0	23,420
59.		Public Works	Water Pump Operator/Backflow Technician		50,076	61,992	61,992	14,174	0	10,353	2%@55	4,464	6,809	0	10,949
60.		Public Works	Building Maintenance Worker/Electrical H		45,600	56,472	38,984	44	0	0	2%@62	0	3,440		7,074
61.		Public Works	Public Works Superintendent		77,232	95,664	93,952	555	0	6,582	3%@60	7,551	14,604	0	23,420
62.		Public Works	Meter Technician		47,160	58,392	57,778	10,176	1,180	3,003	2%@55	4,222	6,451	0	28,850
63.		Public Works	Public Works Maintenance Worker		43,392	53,784	40,562	382	150		2%@62	0	3,294		5,398
64.		Public Works	Senior Maintenance Worker		48,168	59,616	59,024	3,562	0	2,936	2%@55	4,290	6,551	0	16,812
65.		Public Works	Public Works Superintendent		77,232	95,664	45,183	6,481	16,737	2,164	3%@60	7,800	15,070	0	10,266
66.		Public Works	Part-Time Clerk		52,416	64,956	11,332	0	0	0	0	0	0	0	0
67.		Public Works	Senior Maintenance Worker		48,168	59,616	58,989	1,489	0	4,149	3%@60	4,855	9,473	0	23,420
68.		Public Works	Public Works Maintenance Helper		43,392	53,784	6,058	0	0	0	0	0	0	0	0
69.		Public Works	Public Works Maintenance Worker		43,392	53,784	53,215	18,662	1,065	1,596	3%@60	4,577	8,960	0	16,497
70.		Public Works	Electrical Supervisor		66,552	82,416	81,544	3,976	0	2,446	3%@60	6,550	12,696	0	18,598
71.		Public Works	Public Works Field Supervisor II		60,876	73,396	73,396	15,603	0	8,464	3%@60	6,082	11,805	0	8,313
72.		Public Works	Senior Maintenance Worker		48,168	59,616	58,989	30,912	0	3,005	3%@60	4,736	9,246	0	16,497
73.		Police Department	Police Chief		154,476	187,776	165,648	0	29,553	2,000	3%@50	14,980	38,804	0	27,436
74.		Police Department	Police Lieutenant		114,420	139,068	139,068	0	6,106	18,901	3%@50	14,127	36,610	0	21,825
75.		Police Department	Police Lieutenant		114,420	139,068	139,068	0	6,203	23,023	3%@50	14,588	32,517	0	20,955
76.		Police Department	Police Sergeant		88,356	109,500	107,943	37,172	2,866	20,166	3%@50	10,859	24,212	0	16,326
77.		Police Department	Police Sergeant		88,356	109,500	108,011	14,484	0	23,146	3%@50	10,997	24,527	0	28,850
78.		Police Department	Police Lieutenant		114,420	139,068	107,966	47,803	2,586	22,371	3%@50	11,014	24,552	0	21,634
79.		Police Department	Police Sergeant		88,356	109,500	108,728	64,002	0	18,818	3%@50	10,531	23,486	0	21,825
80.		Police Department	Police Sergeant		88,356	109,500	105,214	19,056	0	21,245	3%@50	10,465	23,371	0	20,955
81.		Police Department	Police Officer		71,088	88,068	86,528	20,186	1,340	36,706	3%@50	9,021	20,108	0	23,420
82.		Police Department	Police Officer		71,088	88,068	72,475	23,016	0	13,231	2.7%@57	0	9,886	0	0
83.		Police Department	Police Officer		71,088	88,068	79,744	26,610	0	8,494	2.7%@57	0	10,386	0	8,866
84.		Police Department	Police Officer		71,088	88,068	85,075	16,037	0	21,518	3%@50	8,988	20,034	0	27,436
85.		Police Department	Police Officer		71,088	88,068	86,955	19,746	0	24,272	3%@50	9,420	20,997	0	17,553
86.		Police Department	Police Officer		71,088	88,068	87,082	44,463	0	27,001	3%@50	9,661	21,536	0	21,825
87.		Police Department	Police Officer		71,088	88,068	85,073	25,010	0	6,414	2.7%@57	0	10,690	0	21,477
88.		Police Department	Police Officer		71,088	88,068	86,806	26,485	411	20,025	3%@50	8,988	23,282	0	23,420
89.		Police Department	Police Officer		71,088	88,068	86,788	22,686	0	16,089	3%@50	8,905	19,835	0	21,825
90.		Police Department	Police Officer		71,088	88,068	85,075	10,640	0	16,625	3%@50	8,563	19,088	0	29,932
91.		Police Department	Police Officer		71,088	88,068	86,781	10,116	0	18,291	3%@50	8,887	19,811	0	23,420
92.		Police Department	Police Officer		71,088	88,068	86,313	24,214	0	8,454	3%@55	8,180	18,252	0	8,247

