



**State Controller's Office - Local Government Programs and Services Division**

**Cities - Local Government Compensation Report - Calendar Year 2017**

**Preparer Contact Information**

[Refer to the 2017 GCC Reporting Instructions for more details](#)

|  |                |                       |  |
|--|----------------|-----------------------|--|
| Entity Name  | San Fernando   |                       |  |
| Human Resources Web Page   | www.sfcity.org |                       |  |
| Employees Hold more than One Position?<br>Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No             | (Enter 'Yes' or 'No') | 'Save As' Filename 2017-11981978200.xlsx |
|  | No             | (Enter 'Yes' or 'No') |  |

|                |                    |
|----------------|--------------------|
| Preparer Name  | Adriana Alaniz     |
| Phone Number   | (818) 898-1216     |
| E-mail Address | aalaniz@sfcity.org |

| Line # | Elected Official Enter 'Y' | Department        | Classification                   | Multiple Positions Footnote | Annual Salary Minimum | Annual Salary Maximum | --- Total Wages Subject to Medicare (Box 5 of W-2) --- |              |              | Applicable Defined Benefit Pension Formula | "----- Employer Contribution: -----" |  |  |   |
|--------|----------------------------|-------------------|----------------------------------|-----------------------------|-----------------------|-----------------------|--|--------------|--------------|--|--------------------------------------|--|--|---|
|        |                            |                   |                                  |                             |                       |                       | Annual Regular Pay                                     | Overtime Pay | Lump Sum Pay |  | Other Pay                            | Retirement Plan: Employees' Share Paid by Employer | Defined Benefit Plan: Employer's Share | Deferred Compensation/Defined Contribution Plan |
| 48.    |                            | PUBLIC WORKS      | Public Works Field Supervisor II | 0                           | 58,512                | 72,468                | 72,468   | 16,311       | 0            | 6,812 3%@60                                | 6,007                                | 10,723   | 0                                      | 15,474  |
| 49.    |                            | PUBLIC WORKS      | Public Works Maintenance Work    | 0                           | 41,700                | 51,684                | 51,684   | 280          | 0            | 4,311 3%@60                                | 4,261                                | 7,672  | 0                                      | 16,386  |
| 50.    |                            | PUBLIC WORKS      | Administrative Coordinator       | 0                           | 50,376                | 62,424                | 62,424   | 440          | 0            | 1,873 3%@60                                | 5,015                                | 8,990  | 0                                      | 8,276   |
| 51.    |                            | PUBLIC WORKS      | Building Maintenance Worker/El   | 0                           | 43,812                | 54,276                | 47,610   | 8,522        | 0            | 1,312 2%@55                                | 3,651                                | 5,304  | 0                                      | 21,014  |
| 52.    |                            | PUBLIC WORKS      | Public Works Maintenance Work    | 0                           | 41,700                | 51,684                | 51,684   | 4,516        | 0            | 2,152 3%@60                                | 4,220                                | 7,599  | 0                                      | 19,955  |
| 53.    |                            | PUBLIC WORKS      | Public Works Maintenance Work    | 0                           | 41,700                | 51,684                | 43,869   | 1,745        | 0            | 0 2%@62                                    | 0                                    | 3,082  | 0                                      | 19,342  |
| 54.    |                            | PUBLIC WORKS      | Water Pump Operator/Backflow     | 0                           | 48,120                | 59,580                | 59,580   | 7,977        | 0            | 3,389 2%@55                                | 4,226                                | 6,114  | 0                                      | 9,118   |
| 55.    |                            | PUBLIC WORKS      | Public Works Superintendent      | 0                           | 74,232                | 91,944                | 81,389   | 0            | 0            | 5,598 3%@60                                | 6,380                                | 22,752   | 0                                      | 21,901  |
| 56.    |                            | PUBLIC WORKS      | Probationary Meter Technician    | 0                           | 41,700                | 51,684                | 52,974   | 17,153       | 0            | 4,043 2%@55                                | 3,656                                | 5,311  | 0                                      | 24,090  |
| 57.    |                            | PUBLIC WORKS      | City Maintenance Helper          | 0                           | 14,530                | 18,000                | 7,678  | 0            | 0            | 0 0  | 0                                    | 0  | 0                                      | 0   |
| 58.    |                            | PUBLIC WORKS      | Senior Maintenance Worker        | 0                           | 46,284                | 57,300                | 57,300   | 915          | 0            | 1,965 2%@55                                | 4,061                                | 5,882  | 0                                      | 20,116  |
| 59.    |                            | PUBLIC WORKS      | Public Works Superintendent      | 0                           | 74,232                | 91,944                | 91,944   | 11,279       | 0            | 4,597 3%@60                                | 7,166                                | 13,583   | 0                                      | 16,554  |
| 60.    |                            | PUBLIC WORKS      | Senior Maintenance Worker        | 0                           | 46,284                | 57,300                | 57,741   | 275          | 0            | 4,924 3%@60                                | 4,706                                | 8,449  | 0                                      | 21,901  |
| 61.    |                            | PUBLIC WORKS      | Public Works Maintenance Work    | 0                           | 41,700                | 51,684                | 51,684   | 13,417       | 0            | 1,551 3%@60                                | 4,179                                | 7,527  | 0                                      | 15,057  |
| 62.    |                            | PUBLIC WORKS      | Electrical Supervisor            | 0                           | 63,960                | 79,200                | 79,200   | 103          | 0            | 3,226 3%@60                                | 6,398                                | 11,407   | 0                                      | 17,428  |
| 63.    |                            | PUBLIC WORKS      | Public Works Field Supervisor II | 0                           | 58,512                | 72,468                | 72,468   | 15,968       | 0            | 4,361 3%@60                                | 5,959                                | 10,639   | 0                                      | 7,592   |
| 64.    |                            | PUBLIC WORKS      | Senior Maintenance Worker        | 0                           | 46,284                | 57,300                | 57,300   | 19,264       | 0            | 2,697 3%@60                                | 4,639                                | 8,332  | 0                                      | 15,057  |
| 65.    |                            | POLICE DEPARTMENT | Police Chief                     | 0                           | 162,400               | 162,400               | 151,077  | 0            | 28,758       | 10,338 3%@50                               | 13,288                               | 33,922   | 0                                      | 24,508  |
| 66.    |                            | POLICE DEPARTMENT | Police Lieutenant                | 0                           | 111,084               | 135,012               | 119,190  | 1,106        | 5,407        | 19,176 3%@50                               | 11,807                               | 30,119   | 0                                      | 19,954  |
| 67.    |                            | POLICE DEPARTMENT | Police Lieutenant                | 0                           | 111,084               | 135,012               | 131,405  | 26           | 0            | 28,932 3%@50                               | 12,940                               | 28,138   | 0                                      | 18,035  |
| 68.    |                            | POLICE DEPARTMENT | Police Sergeant                  | 0                           | 82,488                | 102,216               | 90,843   | 30,742       | 0            | 15,777 3%@50                               | 8,993                                | 19,529   | 0                                      | 10,971  |
| 69.    |                            | POLICE DEPARTMENT | Police Sergeant                  | 0                           | 82,488                | 102,216               | 97,078   | 19,807       | 0            | 20,922 3%@50                               | 9,642                                | 20,977   | 0                                      | 23,876  |
| 70.    |                            | POLICE DEPARTMENT | Police Sergeant                  | 0                           | 82,488                | 102,216               | 101,137  | 41,159       | 0            | 16,523 3%@50                               | 9,724                                | 21,160   | 0                                      | 15,474  |
| 71.    |                            | POLICE DEPARTMENT | Police Sergeant                  | 0                           | 82,488                | 102,216               | 102,216  | 18,730       | 0            | 19,939 3%@50                               | 8,538                                | 18,553   | 0                                      | 19,955  |
| 72.    |                            | POLICE DEPARTMENT | Interim Police Sergeant          | 0                           | 82,488                | 102,216               | 90,843   | 25,942       | 0            | 16,889 3%@50                               | 8,727                                | 18,973   | 0                                      | 18,066  |
| 73.    |                            | POLICE DEPARTMENT | Police Officer                   | 0                           | 66,360                | 82,212                | 81,340   | 43,346       | 0            | 17,055 3%@50                               | 7,997                                | 17,401   | 0                                      | 21,676  |
| 74.    |                            | POLICE DEPARTMENT | Police Officer                   | 0                           | 66,360                | 82,212                | 65,875   | 22,134       | 0            | 6,752 2.7%@57                              | 0                                    | 8,906  | 0                                      | 6,999   |
| 75.    |                            | POLICE DEPARTMENT | Police Officer                   | 0                           | 66,360                | 82,212                | 80,035   | 11,253       | 0            | 17,981 3%@50                               | 8,186                                | 17,829   | 0                                      | 23,378  |
| 76.    |                            | POLICE DEPARTMENT | Police Officer                   | 0                           | 66,360                | 82,212                | 82,033   | 28,929       | 0            | 19,263 3%@50                               | 8,300                                | 18,973   | 0                                      | 16,588  |
| 77.    |                            | POLICE DEPARTMENT | Police Officer                   | 0                           | 66,360                | 82,212                | 80,944   | 52,952       | 0            | 21,654 3%@50                               | 8,311                                | 18,087   | 0                                      | 19,954  |
| 78.    |                            | POLICE DEPARTMENT | Police Officer                   | 0                           | 66,360                | 82,212                | 70,865   | 42,724       | 0            | 4,402 2.7%@57                              | 0                                    | 8,900  | 0                                      | 11,299  |
| 79.    |                            | POLICE DEPARTMENT | Police Officer                   | 0                           | 66,360                | 82,212                | 81,340   | 30,137       | 0            | 20,440 3%@50                               | 8,402                                | 21,433   | 0                                      | 21,901  |
| 80.    |                            | POLICE DEPARTMENT | Police Officer                   | 0                           | 66,360                | 82,212                | 81,340   | 33,929       | 0            | 18,238 3%@50                               | 8,017                                | 17,422   | 0                                      | 19,954  |
| 81.    |                            | POLICE DEPARTMENT | Police Officer                   | 0                           | 66,360                | 82,212                | 81,340   | 29,064       | 0            | 12,300 3%@50                               | 8,649                                | 18,944   | 0                                      | 23,178  |
| 82.    |                            | POLICE DEPARTMENT | Police Officer                   | 0                           | 66,360                | 82,212                | 81,799   | 19,458       | 0            | 15,316 3%@50                               | 8,425                                | 18,341   | 0                                      | 22,056  |
| 83.    |                            | POLICE DEPARTMENT | Prob. Police Officer             | 0                           | 66,360                | 82,212                | 21,484   | 2,719        | 2,704        | 646 2.7%@57                                | 0                                    | 8,951  | 0                                      | 6,999   |
| 84.    |                            | POLICE DEPARTMENT | Police Officer                   | 0                           | 66,360                | 82,212                | 72,714   | 30,964       | 0            | 5,207 3%@55                                | 6,491                                | 12,767   | 0                                      | 7,528   |
| 85.    |                            | POLICE DEPARTMENT | Police Officer                   | 0                           | 66,360                | 82,212                | 69,080   | 41,673       | 0            | 4,768 2.7%@57                              | 0                                    | 8,951  | 0                                      | 8,336   |
| 86.    |                            | POLICE DEPARTMENT | Police Officer                   | 0                           | 66,360                | 82,212                | 15,314   | 407          | 0            | 906 2.7%@57                                | 0                                    | 8,951  | 0                                      | 1,216   |
| 87.    |                            | POLICE DEPARTMENT | Police Officer                   | 0                           | 66,360                | 82,212                | 81,340   | 48,758       | 0            | 16,205 3%@50                               | 7,972                                | 17,337   | 0                                      | 23,295  |
| 88.    |                            | POLICE DEPARTMENT | Police Officer                   | 0                           | 66,360                | 82,212                | 81,340   | 0            | 0            | 13,522 3%@50                               | 7,993                                | 17,400   | 0                                      | 23,815  |
| 89.    |                            | POLICE DEPARTMENT | Police Officer                   | 0                           | 66,360                | 82,212                | 25,523   | 2,824        | 0            | 1,510 2.7%@57                              | 0                                    | 8,951  | 0                                      | 2,501   |
| 90.    |                            | POLICE DEPARTMENT | Police Officer                   | 0                           | 66,360                | 82,212                | 68,688   | 37,348       | 0            | 7,754 2.7%@57                              | 0                                    | 9,080  | 0                                      | 14,662  |
| 91.    |                            | POLICE DEPARTMENT | Police Officer                   | 0                           | 66,360                | 82,212                | 76,615   | 35,569       | 0            | 10,897 2.7%@57                             | 0                                    | 10,269   | 0                                      | 22,772  |
| 92.    |                            | POLICE DEPARTMENT | Police Officer                   | 0                           | 66,360                | 82,212                | 81,340   | 32,407       | 0            | 17,466 3%@50                               | 8,254                                | 17,976   | 0                                      | 18,066  |
| 93.    |                            | POLICE DEPARTMENT | Police Officer                   | 0                           | 66,360                | 82,212                | 80,875   | 34,505       | 0            | 9,637 3%@55                                | 7,368                                | 14,503   | 0                                      | 8,908   |
| 94.    |                            | POLICE DEPARTMENT | Reserve Police Officer           | 0                           | 31,900                | 39,530                | 0  | 0            | 0            | 1,000 0                                    | 0                                    | 0  | 0                                      | 0   |

**State Controller's Office - Local Government Programs and Services Division**  
**Cities - Local Government Compensation Report - Calendar Year 2017**

**Preparer Contact Information**

[Refer to the 2017 GCC Reporting Instructions for more details](#)

|  |                |                       |                       |
|--|----------------|-----------------------|-----------------------|
| Entity Name  | San Fernando   |                       |                       |
| Human Resources Web Page   | www.sfcity.org |                       |                       |
| Employees Hold more than One Position?   | No             | (Enter 'Yes' or 'No') | 'Save As' Filename    |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No             | (Enter 'Yes' or 'No') | 2017-11981978200.xlsx |

|                |                    |
|----------------|--------------------|
| Preparer Name  | Adriana Alaniz     |
| Phone Number   | (818) 898-1216     |
| E-mail Address | aalaniz@sfcity.org |

| Line # | Elected Official Enter 'Y' | Department        | Classification                  | Multiple Positions Footnote | Annual Salary Minimum | Annual Salary Maximum | --- Total Wages Subject to Medicare (Box 5 of W-2) --- |              |              |              | Applicable Defined Benefit Pension Formula | "----- Employer Contribution: -----"               |  |   |                        |
|--------|----------------------------|-------------------|---------------------------------|-----------------------------|-----------------------|-----------------------|--|--------------|--------------|--------------|--|--|--|---|------------------------|
|        |                            |                   |                                 |                             |                       |                       | Annual Regular Pay                                     | Overtime Pay | Lump Sum Pay | Other Pay    |  | Retirement Plan: Employees' Share Paid by Employer | Defined Benefit Plan: Employer's Share | Deferred Compensation/Defined Contribution Plan | Health, Dental, Vision |
| 95.    |                            | POLICE DEPARTMENT | Reserve Police Officer          | 0                           | 31,900                | 39,530                | 244  | 0            | 0            | 1,100 0      | 0  | 0  | 0                                      | 0   |                        |
| 96.    |                            | POLICE DEPARTMENT | Reserve Police Officer          | 0                           | 31,900                | 39,530                | 0  | 0            | 0            | 1,200 0      | 0  | 0  | 0                                      | 0   |                        |
| 97.    |                            | POLICE DEPARTMENT | Reserve Police Officer          | 0                           | 31,900                | 39,530                | 0  | 0            | 0            | 1,200 0      | 0  | 0  | 0                                      | 0   |                        |
| 98.    |                            | POLICE DEPARTMENT | Reserve Police Officer          | 0                           | 31,900                | 39,530                | 259  | 0            | 0            | 900 0        | 0  | 0  | 0                                      | 0   |                        |
| 99.    |                            | POLICE DEPARTMENT | Reserve Police Officer          | 0                           | 31,900                | 39,530                | 0  | 0            | 0            | 1,200 0      | 0  | 0  | 0                                      | 0   |                        |
| 100.   |                            | POLICE DEPARTMENT | Reserve Police Officer          | 0                           | 31,900                | 39,530                | 0  | 0            | 0            | 1,200 0      | 0  | 0  | 0                                      | 0   |                        |
| 101.   |                            | POLICE DEPARTMENT | Reserve Police Officer          | 0                           | 31,900                | 39,530                | 0  | 0            | 0            | 1,100 0      | 0  | 0  | 0                                      | 0   |                        |
| 102.   |                            | POLICE DEPARTMENT | Reserve Police Officer          | 0                           | 31,900                | 39,530                | 4,583  | 0            | 0            | 1,200 0      | 0  | 0  | 0                                      | 0   |                        |
| 103.   |                            | POLICE DEPARTMENT | Reserve Police Officer          | 0                           | 31,900                | 39,530                | 9,053  | 0            | 0            | 1,100 0      | 0  | 0  | 0                                      | 0   |                        |
| 104.   |                            | POLICE DEPARTMENT | Reserve Police Officer          | 0                           | 31,900                | 39,530                | 808  | 0            | 0            | 1,200 0      | 0  | 0  | 0                                      | 0   |                        |
| 105.   |                            | POLICE DEPARTMENT | Reserve Police Officer          | 0                           | 31,900                | 39,530                | 0  | 0            | 0            | 100 0        | 0  | 0  | 0                                      | 0   |                        |
| 106.   |                            | POLICE DEPARTMENT | Reserve Police Officer          | 0                           | 31,900                | 39,530                | 1,274  | 0            | 0            | 0 0          | 0  | 0  | 0                                      | 0   |                        |
| 107.   |                            | POLICE DEPARTMENT | Reserve Police Officer          | 0                           | 31,900                | 39,530                | 0  | 0            | 0            | 1,200 0      | 0  | 0  | 0                                      | 0   |                        |
| 108.   |                            | POLICE DEPARTMENT | Reserve Police Officer          | 0                           | 31,900                | 39,530                | 0  | 0            | 0            | 900 0        | 0  | 0  | 0                                      | 0   |                        |
| 109.   |                            | POLICE DEPARTMENT | Reserve Police Officer          | 0                           | 31,900                | 39,530                | 6,688  | 0            | 0            | 500 0        | 0  | 0  | 0                                      | 0   |                        |
| 110.   |                            | POLICE DEPARTMENT | Reserve Police Officer          | 0                           | 31,900                | 39,530                | 915  | 0            | 0            | 0 0          | 0  | 0  | 0                                      | 0   |                        |
| 111.   |                            | POLICE DEPARTMENT | Police Office Specialist        | 0                           | 42,444                | 52,572                | 52,572   | 3,363        | 0            | 7,572 3%@60  | 4,188                                      | 7,756  | 0                                      | 14,889  |                        |
| 112.   |                            | POLICE DEPARTMENT | Police Records Specialist       | 0                           | 38,952                | 48,228                | 46,933   | 13,459       | 0            | 5,074 3%@60  | 3,808                                      | 7,063  | 0                                      | 7,528   |                        |
| 113.   |                            | POLICE DEPARTMENT | Police Records Supervisor/Systc | 0                           | 62,976                | 77,952                | 77,332   | 12,662       | 0            | 7,213 3%@60  | 6,125                                      | 11,251   | 0                                      | 19,955  |                        |
| 114.   |                            | POLICE DEPARTMENT | Police Desk Officer             | 0                           | 50,796                | 62,424                | 61,477   | 2,718        | 0            | 2,205 3%@60  | 4,835                                      | 8,923  | 0                                      | 16,386  |                        |
| 115.   |                            | POLICE DEPARTMENT | Property Control Officer        | 0                           | 44,308                | 54,864                | 48,540   | 0            | 0            | 3,797 2@62   | 0  | 3,844  | 0                                      | 6,357   |                        |
| 116.   |                            | POLICE DEPARTMENT | Police Desk Officer             | 0                           | 50,796                | 62,424                | 61,891   | 1,617        | 0            | 3,664 2%@55  | 4,320                                      | 6,232  | 0                                      | 7,528   |                        |
| 117.   |                            | POLICE DEPARTMENT | Police Desk Officer             | 0                           | 50,796                | 62,424                | 61,891   | 3,279        | 0            | 13,232 2%@55 | 4,450                                      | 6,415  | 0                                      | 0   |                        |
| 118.   |                            | POLICE DEPARTMENT | Police Desk Officer             | 0                           | 50,796                | 62,424                | 61,891   | 2,188        | 0            | 4,720 3%@60  | 4,835                                      | 8,923  | 0                                      | 19,435  |                        |
| 119.   |                            | POLICE DEPARTMENT | Police Desk Officer             | 0                           | 50,796                | 62,424                | 56,445   | 973          | 0            | 2,510 2%@62  | 0  | 4,162  | 0                                      | 16,554  |                        |
| 120.   |                            | POLICE DEPARTMENT | Police Desk Officer             | 0                           | 50,796                | 62,424                | 58,141   | 2,971        | 0            | 8,069 2%@62  | 0  | 4,372  | 0                                      | 7,528   |                        |
| 121.   |                            | POLICE DEPARTMENT | Police Desk Officer             | 0                           | 50,796                | 62,424                | 59,655   | 3,778        | 0            | 4,627 2%@55  | 4,220                                      | 6,092  | 0                                      | 7,528   |                        |
| 122.   |                            | POLICE DEPARTMENT | Police Desk Officer             | 0                           | 50,796                | 62,424                | 61,891   | 3,188        | 0            | 3,991 3%@60  | 4,835                                      | 8,924  | 0                                      | 14,889  |                        |
| 123.   |                            | POLICE DEPARTMENT | Community Service Officer       | 0                           | 31,137                | 38,547                | 36,331   | 0            | 0            | 2,448 3%@60  | 1,835                                      | 3,431  | 0                                      | 8,496   |                        |
| 124.   |                            | POLICE DEPARTMENT | Community Service Officer       | 0                           | 31,137                | 38,547                | 37,289   | 0            | 0            | 1,282 3%@60  | 1,835                                      | 3,431  | 0                                      | 7,707   |                        |
| 125.   |                            | POLICE DEPARTMENT | Community Service Officer       | 0                           | 31,137                | 38,547                | 24,817   | 0            | 0            | 550 2%@55    | 1,648                                      | 2,999  | 0                                      | 6,982   |                        |
| 126.   |                            | POLICE DEPARTMENT | Junior Cadet                    | 0                           | 11,170                | 13,340                | 10,605   | 0            | 0            | 150 0        | 0  | 0  | 0                                      | 0   |                        |
| 127.   |                            | POLICE DEPARTMENT | Junior Cadet                    | 0                           | 11,170                | 13,340                | 10,186   | 0            | 0            | 150 0        | 0  | 0  | 0                                      | 0   |                        |
| 128.   |                            | POLICE DEPARTMENT | Junior Cadet                    | 0                           | 11,170                | 13,340                | 9,684  | 0            | 0            | 150 0        | 0  | 0  | 0                                      | 0   |                        |
| 129.   |                            | POLICE DEPARTMENT | Crossing Guard                  | 0                           | 11,000                | 13,000                | 6,566  | 0            | 0            | 0 0          | 0  | 0  | 0                                      | 0   |                        |
| 130.   |                            | POLICE DEPARTMENT | Crossing Guard                  | 0                           | 11,000                | 13,000                | 6,746  | 0            | 0            | 0 0          | 0  | 0  | 0                                      | 0   |                        |
| 131.   |                            | POLICE DEPARTMENT | Crossing Guard                  | 0                           | 11,000                | 13,000                | 6,528  | 0            | 0            | 0 0          | 0  | 0  | 0                                      | 0   |                        |
| 132.   |                            | POLICE DEPARTMENT | Crossing Guard                  | 0                           | 11,000                | 13,000                | 6,087  | 0            | 0            | 0 0          | 0  | 0  | 0                                      | 0   |                        |
| 133.   |                            | POLICE DEPARTMENT | Crossing Guard                  | 0                           | 11,000                | 13,000                | 6,566  | 0            | 0            | 0 0          | 0  | 0  | 0                                      | 0   |                        |
| 134.   |                            | POLICE DEPARTMENT | Crossing Guard                  | 0                           | 11,000                | 13,000                | 5,607  | 0            | 0            | 0 0          | 0  | 0  | 0                                      | 0   |                        |
| 135.   |                            | RECREATION        | Director of Recreation and Comr | 0                           | 107,412               | 130,560               | 37,104   | 0            | 20,929       | 4,496 2%@55  | 2,863                                      | 4,347  | 0                                      | 0   |                        |
| 136.   |                            | RECREATION        | Office Specialist               | 0                           | 44,052                | 54,564                | 54,564   | 111          | 0            | 1,515 2%@55  | 3,832                                      | 5,559  | 0                                      | 16,386  |                        |
| 137.   |                            | RECREATION        | Office Specialist               | 0                           | 44,052                | 54,564                | 54,564   | 0            | 0            | 2,513 2%@55  | 3,867                                      | 5,608  | 0                                      | 22,056  |                        |
| 138.   |                            | RECREATION        | Program Specialist              | 0                           | 42,900                | 53,136                | 45,273   | 0            | 0            | 2,331 2%@62  | 0  | 3,281  | 0                                      | 7,528   |                        |
| 139.   |                            | RECREATION        | Cultural Arts Supervisor        | 0                           | 57,624                | 71,376                | 71,376   | 0            | 0            | 5,208 3%@60  | 5,907                                      | 10,548   | 0                                      | 9,118   |                        |
| 140.   |                            | RECREATION        | Program Specialist              | 0                           | 32,198                | 39,858                | 31,593   | 57           | 0            | 1,050 2%@55  | 2,747                                      | 4,031  | 0                                      | 7,902   |                        |
| 141.   |                            | RECREATION        | Recreation Supervisor           | 0                           | 57,624                | 71,376                | 65,924   | 24           | 0            | 5,014 2%@55  | 4,574                                      | 6,605  | 0                                      | 7,528   |                        |

