

**RESOLUTION NO. 7948**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
SAN FERNANDO, CALIFORNIA, AMENDING PORTIONS OF  
SECTIONS 1, 2 AND 3 OF RESOLUTION NO. 7919, ADOPTED  
JUNE 17, 2019**

**THE CITY COUNCIL OF THE CITY OF SAN FERNANDO DOES HEREBY  
RESOLVE, FIND, DETERMINE, AND ORDER AS FOLLOWS:**

**SECTION 1:** That that portion of Sub-section A of Section 2 of Resolution 7919, adopted June 17, 2019, as amended, be further amended by deleting the following on pages 6 and 7, effective the first day of the first full pay period following September 1, 2018:

<u>CLASSIFICATION</u>	<u>SALARY RANGE NUMBER/ SCHEDULE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Community Preservation Officer	87GPD	4012	4231	4463	4708	4965
Community Service Officer	77GPD	3494	3687	3888	4101	4325
Police Desk Officer	91GPD	4233	4450	4689	4940	5202
Police Office Specialist	78GPD	3537	3729	3935	4152	4381
Police Records Specialist	72GPD	3246	3423	3610	3811	4019
Police Records Supervisor/ Systems Administrator	105GPD	5248	5534	5837	6157	6496
Property Control Officer	81GPD	3692	3894	4109	4334	4572

**SECTION 2:** That that portion of Sub-section B of Section 2 of Resolution 7919, adopted June 17, 2019, as amended, be further amended by deleting the following on page 8, effective the first day of the first full pay period following September 1, 2018:

<u>CLASSIFICATION</u>	<u>SALARY RANGE NUMBER/ SCHEDULE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Community Preservation Officer	116HFE	23.15	24.41	25.75	27.16	28.64
Community Service Officer	104HFE	20.16	21.27	22.43	23.66	24.95
Police Records Specialist	96HFE	18.73	19.75	20.83	21.99	23.19

**SECTION 3:** That that portion of Sub-section A of Section 2 of Resolution 7919, adopted June 17, 2019, as amended, be further amended by adding the following to pages 6 and 7, effective the first day of the first full pay period following September 1, 2018:

<u>CLASSIFICATION</u>	<u>SALARY RANGE NUMBER/ SCHEDULE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Administrative Assistant	82GPD	3745	3949	4167	4397	4639
Community Preservation Officer	92GPD	4265	4498	4744	5005	5278
Community Service Officer	77GPD	3494	3687	3888	4101	4325
Police Desk Officer	94GPD	4377	4601	4848	5108	5379
Police Records Specialist	74GPD	3340	3522	3715	3922	4136
Police Records Administrator	107GPD	5406	5701	6015	6344	6692
Property Control Officer	83GPD	3795	4003	4224	4455	4700

**SECTION 4:** That that portion of Section 1 of Resolution 7919, adopted June 17, 2019, as amended, be further amended by deleting “Schedule HFE For Part-Time Hourly Employees – Full Time Equivalent (SPEBU)” on page 5, and replacing it with the following, effective the first day of the first full pay period following September 1, 2018:

<b>SCHEDULE HFE</b>						
<b>FOR</b>						
<b>PART-TIME HOURLY EMPLOYEES – FULL TIME EQUIVALENT (SFPEBU)</b>						
<b>SALARY RANGE NUMBER</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>	
100	19.27	20.32	21.43	22.63	23.86	
104	20.16	21.27	22.43	23.66	24.95	
106	21.04	22.21	23.42	24.70	26.06	
110	21.46	22.65	23.88	25.20	26.58	
122	24.61	25.95	27.37	28.88	30.45	

**SECTION 5:** That that portion of Sub-section B of Section 2 of Resolution 7919, adopted June 17, 2019, as amended, be further amended by adding the following to page 8, effective the first day of the first full pay period following September 1, 2018:

<u>CLASSIFICATION</u>	<u>SALARY RANGE NUMBER/ SCHEDULE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Community Preservation Officer	122HFE	24.61	25.95	27.37	28.88	30.45
Community Service Officer	104HFE	20.16	21.27	22.43	23.66	24.95
Police Records Specialist	100HFE	19.27	20.32	21.43	22.63	23.86

**SECTION 6:** That that portion of Section 1 of Resolution 7919, adopted June 17, 2019, as amended, be further amended by deleting “Schedule GPD For General Employees – Police Department (SFPCA)” on pages 2 and 3, and replacing it with the following, which reflects a four percent (4%) increase to the base salaries of unit classifications, with each classic CalPERS member picking up two percent (2%) of the City’s contribution to CalPERS. This shall be effective the first day of the first full pay period beginning after July 1, 2019:

SCHEDULE GPD FOR GENERAL EMPLOYEES (POLICE DEPARTMENT- SFPCA)						
<u>SALARY RANGE NUMBER</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	
74	3474	3663	3864	4079	4301	
77	3634	3834	4044	4265	4498	
82	3895	4107	4334	4573	4825	
83	3947	4163	4393	4633	4888	
92	4436	4678	4934	5205	5489	
94	4552	4785	5042	5312	5594	
107	5622	5929	6256	6598	6960	

**SECTION 7:** That effective the first day of the first full pay period beginning after July 1, 2019, that Section 4 above, and that portion of Section 1 of Resolution 7919, adopted June 17, 2019, as amended, be further amended by deleting “Schedule HFE For Part-Time Hourly Employees – Full Time Equivalent (SPEBU)” on page 5, and replacing it with the following, which reflects a four percent (4%) increase to the base salaries of unit classifications, with each classic CalPERS member picking up two percent (2%) of the City’s contribution to CalPERS:



**SCHEDULE HFE**  
**FOR**  
**PART-TIME HOURLY EMPLOYEES – FULL TIME EQUIVALENT (SFPEBU)**

<b>SALARY RANGE</b>					
<b>NUMBER</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>
100	20.04	21.13	22.29	23.54	24.81
104	20.97	22.12	23.33	24.61	25.95
106	21.04	22.21	23.42	24.70	26.06
110	21.46	22.65	23.88	25.20	26.58
122	25.59	26.99	28.46	30.03	31.67

**SECTION 8:** That effective the first day of the first full pay period beginning after July 1, 2019, that Section 3 above, and that portion of Sub-section A of Section 2 of Resolution 7919, adopted June 17, 2019, as amended, be further amended by deleting “Salary Steps A thru E” for the specified classifications on pages 6 and 7, and replacing it with the following “Salary Steps A thru E,” which reflects a four percent (4%) increase to the base salaries of unit classifications, with each classic CalPERS member picking up two percent (2%) of the City’s contribution to CalPERS:

<u>CLASSIFICATION</u>	<u>SALARY RANGE NUMBER/ SCHEDULE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
<u>E</u>						
Administrative Assistant	82GPD	3895	4107	4334	4573	4825
Community Preservation Officer	92GPD	4436	4678	4934	5205	5489
Community Service Officer	77GPD	3634	3834	4044	4265	4498
Police Desk Officer	94GPD	4552	4785	5042	5312	5594
Police Records Specialist	74GPD	3474	3663	3864	4079	4301
Police Records Administrator	107GPD	5622	5929	6256	6598	6960
Property Control Officer	83GPD	3947	4163	4393	4633	4888

**SECTION 9:** That effective the first day of the first full pay period beginning after July 1, 2019, that Section 4 above, and that portion of Sub-section B of Section 2 of Resolution 7919, adopted June 17, 2019, as amended, be further amended by deleting “Salary Steps A thru E” for the specified part-time classifications on page 8, and replacing it with the following “Salary Steps A thru E,” which reflects a four percent (4%) increase to the base salaries of unit classifications, with each classic CalPERS member picking up two percent (2%) of the City’s contribution to CalPERS:

<u>CLASSIFICATION</u>	<u>SALARY RANGE NUMBER/ SCHEDULE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Community Preservation Officer	122HFE	25.59	26.99	28.46	30.03	31.67
Community Service Officer	104HFE	20.97	22.12	23.33	24.61	25.95
Police Records Specialist	100HFE	20.04	21.13	22.29	23.54	24.81

**SECTION 10:** That effective the first day of the first full pay period after August 19, 2019 (which is the date of Council adoption of the Memorandum of Understanding (Contract No. 1928)) that Section 6 above, and portion of Section 1 of Resolution 7919, adopted June 17, 2019, as amended, be further amended by deleting “Schedule GPD For General Employees – Police Department (SFPCA)” on pages 2 and 3, and replacing it with the following, which reflects a two percent (2%) increase to the base salaries of unit classifications, with each classic CalPERS member picking up two percent (2%) of the City’s contribution to CalPERS:

SCHEDULE GPD						
FOR						
GENERAL EMPLOYEES (POLICE DEPARTMENT- SFPCA)						
<u>SALARY RANGE NUMBER</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	
74	3543	3736	3941	4161	4387	
77	3707	3911	4125	4350	4588	
82	3973	4189	4421	4664	4922	
83	4026	4246	4481	4726	4986	
92	4525	4772	5033	5309	5599	
94	4643	4881	5143	5418	5706	
107	5734	6048	6381	6730	7099	

**SECTION 11:** That effective the first day of the first full pay period beginning after August 19, 2019, (which is the date of Council adoption of the Memorandum of Understanding (Contract No. 1928)), that Section 7 above, and that portion of Section 1 of Resolution 7919, adopted June 17, 2019, as amended, be further amended by deleting “Schedule HFE For Part-Time Hourly Employees – Full Time Equivalent (SPEBU)” on page 5, and replacing it with the following, which reflects a two percent (2%) increase to the base salaries of unit classifications, with each classic CalPERS member picking up two percent (2%) of the City’s contribution to CalPERS:



**SCHEDULE HFE**  
**FOR**  
**PART-TIME HOURLY EMPLOYEES – FULL TIME EQUIVALENT (SFPEBU)**

<b>SALARY RANGE</b>					
<b>NUMBER</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>
<b>100</b>	<b>20.44</b>	<b>21.55</b>	<b>22.74</b>	<b>24.01</b>	<b>25.31</b>
<b>104</b>	<b>21.39</b>	<b>22.56</b>	<b>23.80</b>	<b>25.10</b>	<b>26.47</b>
<b>110</b>	<b>21.46</b>	<b>22.65</b>	<b>23.88</b>	<b>25.20</b>	<b>26.58</b>
<b>122</b>	<b>26.10</b>	<b>27.53</b>	<b>29.03</b>	<b>30.63</b>	<b>32.30</b>

**SECTION 12:** That effective the first day of the first full pay period beginning after August 19, 2019, (which is the date of Council adoption of the Memorandum of Understanding (Contract No. 1928)), that Section 8 above, and that portion of Sub-section A of Section 2 of Resolution 7919, adopted June 17, 2019, as amended, be further amended by deleting “Salary Steps A thru E” on pages 6 and 7 for the specified classifications, and replacing them with the following “Salary Steps A thru E,” which reflects a two percent (2%) increase to the base salaries of unit classifications, with each classic CalPERS member picking up two percent (2%) of the City’s contribution to CalPERS:

<u>CLASSIFICATION</u>	<u>SALARY RANGE NUMBER/ SCHEDULE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
<u>E</u>						
Administrative Assistant	82GPD	3973	4189	4421	4664	4922
Community Preservation Officer	92GPD	4525	4772	5033	5309	5599
Community Service Officer	77GPD	3707	3911	4125	4350	4588
Police Desk Officer	94GPD	4643	4881	5143	5418	5706
Police Records Specialist	74GPD	3543	3736	3941	4161	4387
Police Records Administrator	107GPD	5734	6048	6381	6730	7099
Property Control Officer	83GPD	4026	4246	4481	4726	4986

**SECTION 13:** That effective the first day of the first full pay period beginning after August 19, 2019, (which is the date of Council adoption of the Memorandum of Understanding (Contract No. 1928)), that Section 9 above, and that portion of Sub-section B of Section 2 of Resolution 7919, adopted June 17, 2019, as amended, be further amended by deleting “Salary Steps A thru E” on page 8 for the specified part-time classifications, and replacing it with the following “Salary Steps A thru E,” which reflects a two percent (2%) increase to the base salaries of unit classifications, with each classic CalPERS member picking up two percent (2%) of the City’s contribution to CalPERS:

<u>CLASSIFICATION</u>	<u>SALARY RANGE NUMBER/ SCHEDULE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Community Preservation Officer	122HFE	26.10	27.53	29.03	30.63	32.30
Community Service Officer	104HFE	21.39	22.56	23.80	25.10	26.47
Police Records Specialist	100HFE	20.44	21.55	22.74	24.01	25.31

**SECTION 14:** That that portion of Sub-section B of Section 3 of Resolution 7919, adopted June 17, 2019, as amended, be further amended by deleting Item Nos. 1 (Salary) thru 11 (Other Benefits) on pages 16 thru 20, and replacing them with the following:

(1) **SALARY**

The salaries shown for SFPCA unit employees reflect stipulations from the current MOU (Contract No. 1928), and include equity and cost of living adjustments for Fiscal Years 2018-2019 and 2019-2020.

(11) **OTHER BENEFITS**

For benefits applicable to SFPCA unit members, please refer to their current MOU (Contract No. 1928), which was adopted by the City Council on August 19, 2019.

**SECTION 15:** That that portion of Section 1 of Resolution 7919, adopted June 17, 2019, as amended, be further amended by deleting "Schedule M for Management Employees (SFMG)" on page 4, and replacing it with the following, effective the first day of the first pay period beginning after July 1, 2019, which reflects the stipulations in the approved MOU (Contract No. 1905):

SCHEDULE M FOR MANAGEMENT EMPLOYEES (SFMG)						
<u>SALARY RANGE NUMBER</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	
55	5788	6077	6383	6702	7039	
64	7129	7485	7859	8253	8665	
68	7831	8222	8634	9064	9518	

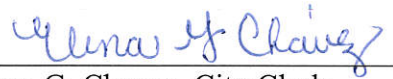
**SECTION 16:** Except as amended herein, all other provisions of Resolution No. 7919, adopted June 17, 2019, remains unchanged and in full force and effect.

**SECTION 17:** The City Clerk shall certify to the adoption of this Resolution and shall cause this Resolution and her certification to be filed in the office of the City Clerk.

**ADOPTED AND APPROVED** this 3<sup>rd</sup> day of September 2019.

  
Joel Fajardo, Mayor

**ATTEST:**

  
Elena G. Chavez, City Clerk

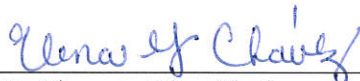
**STATE OF CALIFORNIA** )  
**COUNTY OF LOS ANGELES** )ss  
**CITY OF SAN FERNANDO** )

I, Elena G. Chavez, City Clerk of the City of San Fernando, do hereby certify that the foregoing Resolution was duly adopted by the City Council held on the 3<sup>rd</sup> day of September, 2019, and that the same was passed by the following vote, to wit:

**AYES:** Fajardo, Ballin, Gonzales, Pacheco – 4

**NOES:** None

**ABSENT:** Lopez – 1

  
Elena G. Chavez, City Clerk