SIDE LETTER OF AGREEMENT

BETWEEN

CITY OF SAN FERNANDO

AND

SAN FERNANDO PUBLIC EMPLOYEES ASSOCIATION
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 721

This Side Letter of Agreement ("Agreement") between the City of San Fernando ("City") and the San Fernando Public Employees Association / Service Employees International Union, Local 721 ("SFPEA/SEIU Local 721") (collectively "Parties") is entered into with respect to the following:

WHEREAS, the City and SFPEA/SEIU Local 721 negotiated a Memorandum of Understanding ("MOU") for the period of July 1, 2017 through June 30, 2022; and

WHEREAS, the parties agree that it is necessary to modify the MOU to include a new Deferred Compensation provision for unit employees hired on or after July 1, 2017.

THEREFORE, the parties agree to add Article 6, Section 6.08 – Deferred Compensation to read as follows:

Article 6, Section 6.08: Deferred Compensation

Beginning August 1, 2019, all Unit employees hired on or after July 1, 2017 will receive a dollar-for-dollar match, up to fifty dollars ($50) per month, into their deferred compensation account.

Unit employees hired on or after July 1, 2017 and before August 1, 2019 will also receive an initial deposit as identified in “Exhibit A.”

All other terms and conditions contained in the 2017-2022 Memorandum of Understanding between the City and SFPEA shall remain in full force and effect.
FOR CITY OF SAN FERNANDO:

Nick Kimball  2/27/2020
City Manager

Michael E. Okafor  2/26/2020
Personnel Manager

FOR SFPEA/SEIU LOCAL 721:

Frank Villalpando  3-3-2020
Chapter President, SFPEA/SEIU Local 721

APPROVED AS TO FORM:

Adrianna E. Guzman  Date
Liebert Cassidy Whitmore

Jody L. Klipple  3/3/2020
Negotiator, SEIU Local 721
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