

Senior Water Worker

Open Competitive Examination

THE POSITION

The City of San Fernando is seeking an experienced and responsible professional to become a full-time Senior Water Worker in our Public Works Department.

Under general supervision, leads and participates in the work of employees engaged in the construction, maintenance and repair of the City's water distribution system including pipelines, mains, valves, hydrants and meters; performs corrective and preventative maintenance on water distribution and production equipment and systems; samples and tests water in the domestic system and maintains disinfection levels; performs related duties as assigned. This position reports directly to the Water System Supervisor and may act in his or her absence.

IMPORTANT AND ESSENTIAL DUTIES

The duties listed below are intended only as illustrations of the various types of work that may be performed:

- Leads, provides work guidance and direction and participates in the work of crew members; provides information, instruction and training on work processes, proper uses of equipment and safe work practices; provides input to supervisor on employee performance and behaviors; estimates personnel, equipment and material requirements for assigned jobs.
- Assists and participates in the development and implementation of short- and long-range work plans for projected water-related construction or maintenance projects; assists in estimating labor, material and equipment requirements for assigned work and projects; inspects all construction phases of new construction performed by City staff or contractors to ensure compliance with policies, standards and contract provisions.
- Performs skilled work in the installation, repair and maintenance of water distribution, including pipelines, taps, laterals, valves, meter services, fire hydrants, air vacs, blow offs and associated water distribution system infrastructure and equipment; carries out duties with careful attention to City and all other applicable safety, traffic and environmental regulations in adherence to the municipal code, local, state and federal rules and regulations.
- Requisitions necessary tools, equipment and supplies.

IMPORTANT AND ESSENTIAL DUTIES

(continued)

- Inspects tests and exercises meters, fire hydrants, valves and gates; determines water flow direction and performs required main shutdown procedures; inspects, installs, troubleshoots, aligns, repairs and replaces various valve stops under pressure or following main shutdowns.
- Requests line locations and/or locates mains, service line laterals and valves; locates and verifies all intersecting utilities by potholing; determines site is ready to work, based on required permits and safe dig procedures; ensures a USA underground service alert has been processed if required; sets up safe work zones/areas at all work sites; sets up equipment and procedures to secure maximum.
- As certified, collects water samples for compliance monitoring and quality control; performs basic analysis of samples using laboratory test equipment and records; interprets test results and field data; makes necessary adjustments to the treatment process to maintain water quality to the distribution system during or after water repairs.

MINIMUM QUALIFICATIONS

KNOWLEDGE OF:

- Methods, techniques, tools and equipment common to water utility construction and maintenance.
- Trenching and shoring methods and techniques.
- Basic pipe materials, fittings and pipefitting tools and methods.
- Safe Drinking Water Act, AWWA and relevant state and federal regulations.
- Shop mathematics.
- Operational and design standards of the City's water distribution system.
- Maintenance, adjustment and operation of complex light-, medium- and heavy-duty construction and maintenance equipment.
- Operation and maintenance of a wide variety of hand and power tools and equipment common to the field.
- Safety policies, procedures and safe work practices applicable to assignment, including OSHA regulations
- Traffic control practices and requirements.
- Records management, recordkeeping, filing and basic purchasing practices and procedures.

MINIMUM QUALIFICATIONS

(continued)

ABILITY TO:

- Perform skilled tasks in the installation, repair and maintenance of the City's water systems.
- Select appropriate methods and techniques applicable to differing conditions, equipment and devices.
- Safely operate and maintain the tools and equipment, including heavy equipment, common to water utility construction and maintenance.
- Understand, interpret and apply detailed work procedures and standards applicable to repair, maintenance and installation of distribution system mains, service lines, valves, meters and other devices and facilities.
- Read and interpret plans, maps, layouts, piping sketches and facility record drawings.
- Perform heavy manual tasks for extended periods.
- Reach sound decisions in accordance with City Policies and procedures.

EXPERIENCE AND TRAINING GUIDELINES

A typical way to obtain the knowledge, skills, and abilities would be the following:

EXPERIENCE: Five years of progressively responsible experience in skilled maintenance of water system is required.

TRAINING: Graduation from high school or GED equivalent is required.

SPECIAL REQUIREMENTS: Must possess a valid California Class C driver's license and insurability.

California State Water Resources Control Board Water Distribution System Operator D2 is required. D3 is preferred.

California State Water Resources Control Board Water Treatment Operator Grade T1 is desired.

PHYSICAL REQUIREMENTS: Essential duties require the following physical abilities and environmental conditions:

Required to regularly sit, walk and stand; required to talk and hear; reach with hands/arms; feel and handle objects using hands and fingers; operate tools or controls using hands and fingers; perform repetitive movements with hands and wrists; climb or balance on ladders or stairs; stoop, kneel, crouch, crawl and bend at waist; frequently required to lift up to 50 pounds unaided and occasionally lift and/or move up to 100 pounds.

Specific vision abilities required for this job include close vision, distance vision, use of both eyes, depth perception, color vision and the ability to adjust focus.

SALARY AND BENEFITS

\$56,184-\$69,612 per year

RETIREMENT: Public Employees' Retirement System (PERS), 3% @ 60 and 2% at 55 formulas for Classic members, depending on hire date; and 2%@62 for PEPRA members. All are integrated with Social Security. City pays full portion of employee's share of PERS for Classic members only.

MEDICAL INSURANCE: For full-time employees hired on or after 6/18/18, City shall implement a full flex Cafeteria Plan, and applicable employees shall receive a monthly flex dollar allowance to apply toward medical, dental, and vision benefits offered through the City insurance plans.

LIFE/AD & D INSURANCE: City pays for \$50,000 term life/AD & D insurance policy. Additional voluntary purchase (at group rate) of up to \$100,000 for employee, \$25,000 for spouse, and \$10,000 for each child, with no medical questions asked.

VACATION LEAVE: Accrual varies based on years of service, and ranges from 10 days (80 hours) per year for 0-4 service years to 20 days (160 hours) for 15 service years or more.

SICK LEAVE: 12 days per year- Maximum accumulation of 100 days (800 hrs.) – Accumulation in excess of the maximum is paid at the end calendar year at the rate of 35% of the employee's regular rate of pay.

HOLIDAY: 12 Paid holidays per year.

UNIFORM ALLOWANCE: Uniforms are provided and replaced where applicable, as per Department requirements.

OVERTIME: Paid or accumulated compensatory time at time and one-half. Overtime paid after 40 hours per week based on a 40-hour work week. Maximum accumulation of comp time is 100 hours.

CALL BACK TIME: Any general employee called back to work other than as a continuation (immediately preceding or following) of their regular established work schedule, will be compensated at a rate of pay equal to one and one-half times their regular hourly pay. The minimum period to be compensated for call backs shall be 2 hours.

BILINGUAL BONUS: \$50 Bilingual pay per month to eligible employees.

LONGEVITY: 3% longevity salary increase after 10 years of continuous service. Additional 1% after 20 years and 1% after 30 years.

TUITION REIMBURSEMENT: City shall reimburse tuition for approved courses up to a maximum of \$3,000 per fiscal year.

APPLICATION PROCESS

All interested applicants must complete a City application. The Personnel Division must be in receipt of the completed application prior to the announced filing deadline. Resumes in lieu of applications, incomplete applications, and late applications will not be considered. All applications are screened for relevant education, experience and/or licensing requirements. Those persons most qualified may be required to compete in any combination of written, oral, or performance examinations. Candidates who successfully pass the examination process are placed on an eligibility list.

In compliance with the Immigration Reform & Control Act of 1986, all new employees must verify identity and entitlement to work in the United States by providing required documentation.

All employment offers are conditional based upon the successful completion of a medical examination and drug screen performed by the City's designated physician, at city expense.

You may complete and/or download an application online at www.sfcity.org/personnel or in person at the specified address below.

Please forward all correspondence to:

***CITY OF SAN FERNANDO
PERSONNEL DIVISION
117 MACNEIL STREET
SAN FERNANDO, CA 91340***

The City of San Fernando does not discriminate on the basis of race, color, national origin, sex, sexual orientation, religion, and handicapped status in employment or the provision of services.

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INVITES APPLICATIONS FOR

Senior Water Worker

Open Competitive Examination

SALARY

***\$56,184 - \$69,612 Per Year
(Plus Excellent Benefits)***

FILING DEADLINE:

**OPEN UNTIL FILLED
Apply Immediately**