

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2021

Preparer Contact Information

[Refer to the 2021 GCC Reporting Instructions for more details](#)

Entity Name	San Fernando		
Human Resources Web Page	www.sfcity.org		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2021-11981978200.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Adriana Alaniz
Phone Number	818-898-1216
E-mail Address	Aalaniz@sfcity.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Salary		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:		Health, Dental, Vision
							Regular Pay	Overtime Pay				Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	
1.	Y	GOVERING BODY	Mayor		0	6,960	6,960	0	0	13,724 2%@55	0	0	0	740
2.	Y	GOVERING BODY	Vice Mayor		0	6,960	6,960	0	0	3,600 2%@62	804	2,499	0	19,749
3.	Y	GOVERING BODY	Councilmember		0	6,960	6,960	0	0	12,861 0	0	0	0	1,479
4.	Y	GOVERING BODY	Councilmember		0	6,960	6,960	0	0	4,800 3%@60	804	2,482	0	11,116
5.	Y	GOVERING BODY	Councilmember		0	6,960	6,960	0	0	6,213 2%@62	804	2,482	0	0
6.		ADMINISTRATION	Executive Assistant To The City Manager		67,020	81,468	77,727	3,080	0	7,028 3%@60	6,421	13,422	0	17,849
7.		ADMINISTRATION	City Manager		0	213,864	207,859	0	12,338	6,597 2%@55	14,590	23,919	0	26,274
8.		ADMINISTRATION	Deputy City Clerk/Management Analyst		71,196	86,580	5,435	0	3,609	418 3%@62	0	5,881	0	1,726
9.		ADMINISTRATION	Deputy City Clerk/Management Analyst		71,196	86,580	40,921	0	966	2,907 2%@62	0	5,881	0	4,431
10.		ADMINISTRATION	City Clerk		0	120,629	113,970	0	6,959	11,862 2%@55	8,212	13,676	0	23,421
11.		ADMINISTRATION	Personnel Assistant		51,048	62,016	46,143	0	0	1,048 2%@62	0	2,867	0	0
12.		ADMINISTRATION	Personnel Technician		57,816	70,272	67,016	801	0	6,336 3%@60	5,615	11,771	0	27,527
13.		ADMINISTRATION	Personnel Manager		96,324	117,072	111,232	0	4,728	14,885 3%@60	9,705	20,157	0	23,131
14.		FINANCE	Treasury Assistant		47,436	58,752	53,668	759	1,137	3,132 3%@60	4,376	9,228	0	23,423
15.		FINANCE	Payroll Technician		57,816	70,272	60,447	5,555	1,286	3,236 2%@55	4,478	7,693	0	28,572
16.		FINANCE	Office Clerk		30,930	37,066	3,372	0	0	0 0	0	0	0	0
17.		FINANCE	Accounting Technician		50,112	62,016	57,801	1,647	1,323	6,601 3%@60	4,864	10,231	0	23,423
18.		FINANCE	Director of Finance/ City Treasurer		140,808	171,120	108,650	0	8,518	19,544 3%@60	8,836	18,375	0	23,131
19.		FINANCE	Director of Finance		140,808	171,120	94,698	0	25,146	10,432 2%@62	0	10,900	0	986
20.		FINANCE	Accounting Assistant		45,840	56,796	56,195	512	0	4,379 2%@55	4,027	6,940	0	8,862
21.		FINANCE	Accounting Technician		50,112	62,016	57,801	0	1,323	6,601 3%@60	4,864	10,231	0	28,572
22.		COMMUNITY DEVELOPMENT	Community Development Technician		55,356	68,592	67,868	12,204	0	10,173 3%@60	5,584	11,705	0	26,277
		COMMUNITY DEVELOPMENT	Deputy City Manager/ Director of Community Development		140,808	171,120	40,187	0	36,226	6,911 2%@55	11,406	19,249	0	7,456
23.														
24.		COMMUNITY DEVELOPMENT	City Maintenance Helper		33,030	40,934.40	11,623	0	0	0 0	0	0	0	0
25.		COMMUNITY DEVELOPMENT	Associate Planner		70,284	87,048	87,048	3,943	2,073	9,802 2%@62	0	6,497	0	8,862
26.		COMMUNITY DEVELOPMENT	Part-Time Community Preservation Officer		58,718	72,675	33,944	416	0	1,667 2%@55	1,764	2,958	0	0
27.		COMMUNITY DEVELOPMENT	Community Preservation Officer		58,728	72,672	12,945	0	0	1,631 2%@62	0	5,783	0	2,157
28.		COMMUNITY DEVELOPMENT	Community Preservation Officer		58,728	72,672	70,091	7,149	0	17,708 3%@60	5,831	11,728	0	0
29.		COMMUNITY DEVELOPMENT	Part-Time Community Preservation Officer		41,103	50,873	13,399	0	0	0 0	0	0	0	0
30.		COMMUNITY DEVELOPMENT	Management Intern		38,334	46,197	8,364	0	0	0 0	0	0	0	0
31.		COMMUNITY DEVELOPMENT	Management Intern		38,334	46,197	9,420	0	0	0 0	0	0	0	0
32.		COMMUNITY DEVELOPMENT	Management Intern		38,334	46,197	2,169	0	0	0 0	0	0	0	0
33.		PUBLIC WORKS	Director of Public Works		152,376	185,196	157,087	0	9,691	15,896 2%@62	0	10,996	0	17,404
34.		PUBLIC WORKS	Civil Engineering Assistant II		79,164	98,052	97,018	2,923	3,645	4,411 3%@60	7,969	16,597	0	10,842
35.		PUBLIC WORKS	Management Analyst		71,196	86,580	86,580	0	3,330	3,037 2%@62	0	6,730	0	23,423
36.		PUBLIC WORKS	Executive Assistant		53,424	66,156	62,174	1,431	1,265	3,625 2%@55	4,410	7,580	0	28,572
37.		PUBLIC WORKS	Civil Engineering Assistant II		79,164	98,052	97,018	1,134	2,078	6,966 3%@60	8,046	16,756	0	28,572
38.		PUBLIC WORKS	Management Intern		38,334	46,197	1,467	0	0	0 0	0	0	0	0
39.		PUBLIC WORKS	Management Intern		38,334	46,197	598	0	0	0 0	0	0	0	0
40.		PUBLIC WORKS	Public Works Technician		55,356	68,592	67,868	2,684	0	3,915 3%@60	5,452	11,436	0	21,516
41.		PUBLIC WORKS	Public Works Field Supervisor I		57,024	70,632	69,889	7,906	0	4,076 3%@60	5,951	12,458	0	26,786
42.		PUBLIC WORKS	City Electrician		54,540	67,572	12,468	0	0	0 2%@62	0	4,047	0	3,744
43.		PUBLIC WORKS	Public Works Supervisor		65,220	80,784	66,475	19,140	0	5,861 3%@60	5,421	11,370	0	27,527
44.		PUBLIC WORKS	Public Works Superintendent		85,284	105,648	81,086	7,701	0	7,786 2%@55	5,826	9,950	0	21,637

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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement			Health, Dental, Vision
							Regular Pay	Overtime Pay				Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
45.		PUBLIC WORKS	City Mechanic		54,540	67,572	60,056	12,412	0	3,750 3%@60	4,778	10,052	0	28,572	
46.		PUBLIC WORKS	Public Works Maintenance Worker		45,144	55,956	43,062	10,717	0	2,536 2%@62	0	2,418	0	13,825	
47.		PUBLIC WORKS	Public Works Maintenance Worker		45,144	55,956	39,677	4,043	0	2,689 2%@62	0	3,696	0	9,035	
48.		PUBLIC WORKS	Public Works Field Supervisor II		63,324	78,444	77,617	14,189	926	5,703 3%@60	6,726	14,046	0	20,604	
49.		PUBLIC WORKS	Senior Maintenance Worker		53,136	65,820	55,491	5,929	763	5,016 3%@60	4,691	9,878	0	10,842	
50.		PUBLIC WORKS	Public Works Maintenance Helper		33,030	40,934	3,112	0	0	0 0	0	0	0	0	
51.		PUBLIC WORKS	Senior Maintenance Worker		53,136	65,820	48,633	9,624	0	4,818 2%@62	0	4,121	0	8,862	
52.		PUBLIC WORKS	Public Works Maintenance Worker		45,144	55,956	50,165	4,675	0	1,285 2%@62	0	4,173	0	23,423	
53.		PUBLIC WORKS	Public Works Maintenance Helper		33,030	40,934	10,907	0	0	0 0	0	0	0	0	
54.		PUBLIC WORKS	Public Works Maintenance Worker		45,144	55,956	55,368	1,506	0	953 2%@62	0	4,307	0	28,572	
55.		PUBLIC WORKS	Water Superintendent		90,516	112,140	84,412	16,365	0	8,637 2%@55	5,562	9,503	0	13,256	
56.		PUBLIC WORKS	Public Works Operations Manager		96,324	117,072	106,200	0	3,498	4,672 3%@60	8,466	17,613	0	28,572	
57.		PUBLIC WORKS	Public Works Maintenance Helper		33,030	40,934	9,392	0	0	455 0	0	0	0	0	
58.		PUBLIC WORKS	Public Works Maintenance Helper		33,030	40,934	4,907	0	0	0 0	0	0	0	0	
59.		PUBLIC WORKS	Water Worker II		52,104	64,488	60,214	4,130	1,246	5,309 2%@55	4,629	7,946	0	34,849	
60.		PUBLIC WORKS	Public Works Maintenance Worker		45,144	55,956	47,727	2,115	0	1,250 2%@62	0	3,812	0	16,900	
61.		PUBLIC WORKS	Senior Water Worker		56,184	69,612	61,502	2,529	0	2,544 2%@55	4,431	7,617	0	10,757	
62.		PUBLIC WORKS	Senior Maintenance Worker		53,136	65,820	53,188	4,265	10,130	4,664 3%@60	5,286	11,097	0	26,256	
63.		PUBLIC WORKS	Public Works Maintenance Helper		33,030	40,934	6,590	0	0	0 0	0	0	0	0	
64.		POLICE DEPARTMENT	Police Officer		76,884	95,256	95,256	22,038	0	34,563 3%@50	12,408	30,338	0	17,553	
65.		POLICE DEPARTMENT	Police Desk Officer		60,264	74,052	2,318	0	0	0 2%@62	0	471	0	0	
66.		POLICE DEPARTMENT	Community Service Officer		48,108	59,556	57,440	369	0	2,568 3%@60	4,625	9,355	0	14,212	
67.		POLICE DEPARTMENT	Crossing Guard		29,120	34,403	5,806	0	0	0 0	0	0	0	0	
68.		POLICE DEPARTMENT	Police Desk Officer		60,264	74,052	11,322	73	0	333 2%@62	0	942	0	0	
69.		POLICE DEPARTMENT	Community Service Officer		48,108	59,556	57,440	0	0	2,878 3%@60	4,638	9,380	0	21,516	
70.		POLICE DEPARTMENT	Reserve Police Officer		76,877	95,264	0	0	0	1,100 0	0	0	0	0	
71.		POLICE DEPARTMENT	Police Officer		76,884	95,256	93,285	36,423	845	22,628 3%@50	10,040	24,549	0	28,572	
72.		POLICE DEPARTMENT	Police Sergeant		95,568	118,440	115,985	20,573	0	29,927 3%@50	12,669	30,977	0	26,274	
73.		POLICE DEPARTMENT	Police Officer		76,884	95,256	92,172	15,308	0	7,079 2.7%@57	0	12,167	0	23,019	
74.		POLICE DEPARTMENT	Reserve Police Officer		76,877	95,264	0	0	0	500 0	0	0	0	0	
75.		POLICE DEPARTMENT	Reserve Police Officer		76,877	95,264	0	0	0	600 0	0	0	0	0	
76.		POLICE DEPARTMENT	Crossing Guard		29,120	34,403	5,731	0	0	0 0	0	0	0	0	
77.		POLICE DEPARTMENT	Police Officer		76,884	95,256	93,285	16,986	0	15,964 2.7%@57	0	13,544	0	16,965	
78.		POLICE DEPARTMENT	Police Officer		76,884	95,256	93,285	20,538	0	23,094 3%@50	10,102	24,699	0	25,252	
79.		POLICE DEPARTMENT	Police Officer		76,884	95,256	93,285	23,832	0	23,517 3%@50	10,340	25,286	0	21,516	
80.		POLICE DEPARTMENT	Police Sergeant		95,568	118,440	114,838	30,887	0	25,907 3%@50	12,154	29,712	0	23,423	
81.		POLICE DEPARTMENT	Police Officer		76,884	95,256	93,285	30,129	0	19,334 2.7%@57	0	14,034	0	23,423	
82.		POLICE DEPARTMENT	Reserve Police Officer		76,877	95,264	0	0	0	1,200 0	0	0	0	0	
83.		POLICE DEPARTMENT	Reserve Police Officer		76,877	95,264	19,728	993	20,444	6,325 3%@50	10,606	29,341	0	7,049	
84.		POLICE DEPARTMENT	Police Officer		76,884	95,256	93,285	29,567	0	19,745 3%@50	9,848	24,078	0	23,423	
85.		POLICE DEPARTMENT	Police Officer		76,884	95,256	93,285	9,121	343	19,363 3%@50	9,765	23,877	0	33,231	
86.		POLICE DEPARTMENT	Police Officer		76,884	95,256	67,639	0	17,913	15,695 3%@50	9,994	24,435	0	24,231	
87.		POLICE DEPARTMENT	Police Executive Assistant		55,560	68,808	63,814	1,331	0	9,479 3%@60	5,103	10,295	0	17,555	
88.		POLICE DEPARTMENT	Police Officer		76,884	95,256	8,566	0	639	656 2.7%@57	0	10,821	0	10,757	
89.		POLICE DEPARTMENT	Police Desk Officer		60,264	74,052	0	0	7,106	0 3%@60	5,764	11,596	0	17,106	
90.		POLICE DEPARTMENT	Reserve Police Officer		76,877	95,264	0	0	0	100 0	0	0	0	0	

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							Regular Pay	Overtime Pay				Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
91.		POLICE DEPARTMENT	Police Lieutenant		128,712	156,432	153,195	0	24,469	39,271	3%@50	16,711	40,860	0	19,467
92.		POLICE DEPARTMENT	Crossing Guard		29,120	34,403	5,384	0	0	0	0	0	0	0	0
93.		POLICE DEPARTMENT	Junior Cadet		29,578	35,298	1,806	0	0	19	0	0	0	0	0
94.		POLICE DEPARTMENT	Crossing Guard		29,120	34,403	2,520	0	0	0	0	0	0	0	0
95.		POLICE DEPARTMENT	Reserve Police Officer		76,877	95,264	0	0	0	1,000	0	0	0	0	0
96.		POLICE DEPARTMENT	Police Officer		76,884	95,256	62,783	19,642	0	5,797	2.7%@57	0	11,504	0	13,166
97.		POLICE DEPARTMENT	Reserve Police Officer		76,877	95,264	4,909	0	0	1,100	0	0	0	0	0
98.		POLICE DEPARTMENT	Police Officer		76,884	95,256	93,285	24,905	0	18,007	3%@55	9,424	23,037	0	8,861
99.		POLICE DEPARTMENT	Police Desk Officer		60,264	74,052	71,427	19,432	1,149	7,394	2%@55	5,127	8,435	0	8,862
100.		POLICE DEPARTMENT	Reserve Police Officer		76,877	95,264	1,172	0	0	1,100	0	0	0	0	0
101.		POLICE DEPARTMENT	Police Officer		76,884	95,256	76,683	13,620	0	4,871	2.7%@57	0	10,934	0	7,385
102.		POLICE DEPARTMENT	Police Desk Officer		60,264	74,052	71,427	15,126	0	18,779	2%@55	5,380	8,843	0	0
103.		POLICE DEPARTMENT	Police Desk Officer		60,264	74,052	65,230	5,480	0	5,745	3%@60	5,764	11,596	0	23,423
104.		POLICE DEPARTMENT	Reserve Police Officer		76,877	95,264	0	0	0	100	0	0	0	0	0
105.		POLICE DEPARTMENT	Reserve Police Officer		76,877	95,264	0	0	0	100	0	0	0	0	0
106.		POLICE DEPARTMENT	Junior Cadet		29,578	35,298	14,933	0	0	947	0	0	0	0	0
107.		POLICE DEPARTMENT	Crossing Guard		29,120	34,403	683	0	0	0	0	0	0	0	0
108.		POLICE DEPARTMENT	Police Desk Officer		60,264	74,052	53,149	231	0	1,171	2%@62	0	4,702	0	14,629
109.		POLICE DEPARTMENT	Police Officer		76,884	95,256	61,198	5,806	0	2,567	2.7%@57	0	11,504	0	2,954
110.		POLICE DEPARTMENT	Police Officer		76,884	95,256	93,285	25,916	0	11,633	2.7%@57	0	13,188	0	24,014
111.		POLICE DEPARTMENT	Police Records Specialist		45,984	56,928	54,912	745	0	6,683	3%@60	4,541	9,190	0	8,862
112.		POLICE DEPARTMENT	Police Records Administrator		74,424	92,136	88,868	8,853	1,491	7,331	3%@60	7,267	14,556	0	23,423
113.		POLICE DEPARTMENT	Part-Time Community Service Officer		48,110	59,550	50,303	0	0	3,041	2%@55	1,855	3,111	0	8,862
114.		POLICE DEPARTMENT	Police Officer		76,884	95,256	93,285	41,700	0	24,390	3%@50	10,288	25,154	0	25,252
115.		POLICE DEPARTMENT	Police Desk Officer		60,264	74,052	33,961	1,129	7,569	1,751	2%@62	0	5,652	0	10,223
116.		POLICE DEPARTMENT	Police Officer		76,884	95,256	62,210	5,189	0	2,567	2.7%@57	0	11,504	0	2,954
117.		POLICE DEPARTMENT	Reserve Police Officer		76,877	95,264	0	0	0	1,100	0	0	0	0	0
118.		POLICE DEPARTMENT	Reserve Police Officer		76,877	95,264	0	0	0	600	0	0	0	0	0
119.		POLICE DEPARTMENT	Police Officer		76,884	95,256	93,285	21,659	0	21,190	2.7%@57	0	14,028	0	23,421
120.		POLICE DEPARTMENT	Police Officer		76,884	95,256	77,394	23,099	0	9,295	2.7%@57	0	10,945	0	6,057
121.		POLICE DEPARTMENT	Crossing Guard		29,120	34,403	1,637	0	0	0	0	0	0	0	0
122.		POLICE DEPARTMENT	Police Lieutenant		128,712	156,432	133,351	14,060	21,267	37,602	3%@50	14,866	36,339	0	26,786
123.		POLICE DEPARTMENT	Police Desk Officer		60,264	74,052	68,266	17,690	0	5,412	2%@62	0	5,652	0	8,862
124.		POLICE DEPARTMENT	Police Desk Officer		60,264	74,052	71,427	17,335	0	7,243	2%@55	5,127	8,435	0	17,555
125.		POLICE DEPARTMENT	Junior Cadet		29,578	35,298	14,339	0	0	400	0	0	0	0	0
126.		POLICE DEPARTMENT	Reserve Police Officer		76,877	95,264	0	0	0	1,000	0	0	0	0	0
127.		POLICE DEPARTMENT	Police Sergeant		95,568	118,440	99,653	28,135	0	18,684	2.7%@57	0	14,411	0	25,252
128.		POLICE DEPARTMENT	Crossing Guard		29,120	34,403	4,956	0	0	0	0	0	0	0	0
129.		POLICE DEPARTMENT	Property Control Officer		52,248	64,704	42,125	134	0	1,284	2%@62	0	4,084	0	13,641
130.		POLICE DEPARTMENT	Reserve Police Officer		76,877	95,264	1,866	0	0	200	0	0	0	0	0
131.		POLICE DEPARTMENT	Junior Cadet		29,578	35,298	15,021	0	0	150	0	0	0	0	0
132.		POLICE DEPARTMENT	Police Officer		76,884	95,256	93,285	18,172	0	28,691	3%@50	10,587	26,885	0	25,252
133.		POLICE DEPARTMENT	Police Records Specialist		45,984	56,928	33,263	949	0	1,715	2%@62	0	0	0	4,149
134.		POLICE DEPARTMENT	Police Chief		167,088	203,100	189,410	0	36,126	13,227	3%@50	18,456	51,044	0	21,543
135.		POLICE DEPARTMENT	Police Sergeant		95,568	118,440	115,985	53,779	0	27,027	3%@50	12,408	30,338	0	23,423
136.		POLICE DEPARTMENT	Reserve Police Officer		76,877	95,264	1,199	0	0	300	0	0	0	0	0

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Human Resources Web Page	www.sfcity.org		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2021-11981978200.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Adriana Alaniz
Phone Number	818-898-1216
E-mail Address	Aalaniz@sfcity.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Benefit Plan: Employer's Share	Compensation /Defined Contribution Plan	Health, Dental, Vision
							Regular Pay	Overtime Pay							
137.		POLICE DEPARTMENT	Police Sergeant		95,568	118,440	100,064	28,190	0	18,536	3%@55	9,910	22,238	0	18,879
138.		POLICE DEPARTMENT	Police Officer		76,884	95,256	41,661	11,310	0	4,276	2.7%@57	0	11,221	0	0
139.		POLICE DEPARTMENT	Police Officer		76,884	95,256	89,129	17,653	5,813	8,598	3%@55	8,655	19,419	0	34,849
140.		RECREATION	Day Camp Counselor		29,120	34,403	2,708	0	0	0	0	0	0	0	0
141.		RECREATION	Recreation Leader I		29,120	34,403	98	0	0	0	0	0	0	0	0
142.		RECREATION	Recreation Leader III		38,334	46,197	1,908	0	0	200	0	0	0	0	0
143.		RECREATION	Day Camp Counselor		29,120	34,403	3479	0	0	0	0	0	0	0	0
144.		RECREATION	Recreation Leader I		29,120	34,403	12199.5	0	0	400	0	0	0	0	0
145.		RECREATION	Senior Day Camp Counselor		31,949	37,898	3,240	0	0	0	0	0	0	0	0
146.		RECREATION	Recreation Leader I		29,120	34,403	5,111	0	0	0	0	0	0	0	0
147.		RECREATION	Day Camp Counselor		29,120	34,403	2,612	0	0	0	0	0	0	0	0
148.		RECREATION	Recreation Leader I		29,120	34,403	935	0	0	0	0	0	0	0	0
149.		RECREATION	Administrative Assistant		50,604	62,652	61,993	1,175	1,264	3,060	2%@55	4,318	7,427	0	21,516
150.		RECREATION	Executive Assistant		53,424	66,156	56,464	0	1,265	3,061	2%@55	4,401	7,564	0	28,572
151.		RECREATION	Recreation Leader I		29,120	34,403	816	0	0	0	0	0	0	0	0
152.		RECREATION	Recreation Leader I		29,120	34,403	4,871	0	0	0	0	0	0	0	0
153.		RECREATION	Recreation Leader I		29,120	34,403	62	0	0	0	0	0	0	0	0
154.		RECREATION	Recreation Leader I		29,120	34,403	6,523	0	0	400	0	0	0	0	0
155.		RECREATION	Day Camp Counselor		29,120	34,403	708	0	0	0	0	0	0	0	0
156.		RECREATION	Recreation & Community Services Coordin		51,072	63,264	62,598	1,569	1,240	1,200	2%@62	0	4,684	0	8,862
157.		RECREATION	Recreation Leader I		29,120	34,403	1,640	0	0	250	0	0	0	0	0
158.		RECREATION	Day Camp Counselor		29,120	34,403	3,612	0	0	0	0	0	0	0	0
159.		RECREATION	Recreation Leader III		38,334	46,197	6,471	0	0	0	0	0	0	0	0
160.		RECREATION	Program Specialist		46,440	57,516	47,753	1,320	0	1,916	2%@55	3,402	5,699	0	11,498
161.		RECREATION	Recreation Leader I		29,120	34,403	2,786	0	0	0	0	0	0	0	0
162.		RECREATION	Recreation Leader II		30,514	36,192	4,575	0	0	0	0	0	0	0	0
163.		RECREATION	Office Clerk		30,930	37,066	1,045	0	0	0	0	0	0	0	0
164.		RECREATION	Recreation Leader I		29,120	34,403	1,061	0	0	0	0	0	0	0	0
165.		RECREATION	Recreation Leader I		29,120	34,403	2,884	0	0	0	0	0	0	0	0
166.		RECREATION	Recreation Leader I		29,120	34,403	1,576	0	0	0	0	0	0	0	0
167.		RECREATION	Recreation Leader I		29,120	34,403	5319	0	0	50	0	0	0	0	0
168.		RECREATION	Day Camp Counselor		29,120	34,403	1605	0	0	0	0	0	0	0	0
169.		RECREATION	Recreation Leader I		29,120	34,403	4538	0	0	0	0	0	0	0	0
170.		RECREATION	Recreation Leader I		29,120	34,403	4568	0	0	0	0	0	0	0	0
171.		RECREATION	Recreation Leader II		30,514	36,192	11,129	0	0	450	0	0	0	0	0
172.		RECREATION	Recreation Leader I		29,120	34,403	1,642	0	0	0	0	0	0	0	0
173.		RECREATION	Recreation Leader I		29,120	34,403	1,698	0	0	0	0	0	0	0	0
174.		RECREATION	Recreation Leader I		29,120	34,403	1,155	0	0	0	0	0	0	0	0
175.		RECREATION	Recreation Leader III		38,334	46,197	4,188	0	0	508	0	0	0	0	0
176.		RECREATION	Recreation & Community Services Supervis		62,388	77,256	76,442	2,330	1,553	3,493	2%@55	5,488	9,389	0	8,862
177.		RECREATION	Recreation Leader II		30,514	36,192	2,340	0	0	0	0	0	0	0	0
178.		RECREATION	Recreation & Community Services Supervis		62,388	77,256	73,398	1,627	1,509	1,693	2%@62	0	5,851	0	8,862
179.		RECREATION	Recreation Leader I		29,120	34,403	2,055	0	0	0	0	0	0	0	0
180.		RECREATION	Recreation Leader III		38,334	46,197	4,297	0	0	0	0	0	0	0	0
181.		RECREATION	Recreation Leader I		29,120	34,403	2,762	0	0	0	0	0	0	0	0
182.		RECREATION	Recreation Leader III		38,334	46,197	14,489	0	0	250	0	0	0	0	0

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2021

Preparer Contact Information

[Refer to the 2021 GCC Reporting Instructions for more details](#)

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Human Resources Web Page	www.sfcity.org		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	2021-11981978200.xlsx

Preparer Name	Adriana Alaniz
Phone Number	818-898-1216
E-mail Address	Aalaniz@sfcity.org

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual			Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
							Regular Pay	Overtime Pay								
183.		RECREATION	Recreation Leader II		30,514	36,192	2,665	0	0	50 0		0	0	0	0	
184.		RECREATION	Recreation Leader I		29,120	34,403	2,839	0	0	0 0		0	0	0	0	
185.		RECREATION	Recreation Leader III		38,334	46,197	7,472	0	0	0 0		0	0	0	0	
186.		RECREATION	Director of Recreation and Community Serv		118,500	144,048	141,063	0	6,564	8,900 2%@55		9,675	16,073	0	23,423	
187.		RECREATION	Recreation Leader I		29,120	34,403	935	0	0	0 0		0	0	0	0	
188.		RECREATION	Recreation Leader I		29,120	34,403	896	0	0	0 0		0	0	0	0	
189.		RECREATION	Senior Day Camp Counselor		31,949	37,898	4,363	0	0	0 2%@55		334	560	0	0	
190.		RECREATION	Recreation Leader II		30,514	36,192	5,571	0	0	0 0		0	0	0	0	
191.		RECREATION	Recreation Leader I		29,120	34,403	6,146	0	0	0 0		0	0	0	0	