

Senior Sewer Worker

Open Competitive Examination

THE POSITION

The City of San Fernando is seeking an experienced and responsible professional to become a full-time Senior Sewer Worker in our Public Works Department.

A Sewer Worker is the senior-level classification in the Sewer Worker series. In addition to performing the full range entry-level and advanced skilled duties, incumbents serve as the lead person of a crew of entry-level maintenance personnel overseeing their work and providing guidance and training as they carry out maintenance and repair duties. Work requires an in-depth understanding of the City's Sewer Collection System Design, operations and best maintenance practices, and involves significant accountability for ensuring stable, dependable Sewer Collection System Operation

This position reports directly to the Public Works Supervisor. A Senior Sewer Worker is distinguished from the Public Works Supervisor in that an incumbent in the latter class has higher levels of certification and provides full supervision and oversight of the operations, activities and staff in a section of the sewer division.

IMPORTANT AND ESSENTIAL DUTIES

The duties listed below are intended only as illustrations of the various types of work that may be performed:

- Directs, trains and participates in the performance of skilled maintenance, operational, inspection, and repair tasks according to required standards to ensure proper flows and minimum interruption of sewer and storm drain systems for commercial, industrial, and residential facilities.
- Leads and assists crew in repairing, cleaning, and maintaining storm drains, streets, alleys, and other infrastructure.
- Operates special equipment and devices in the cleaning and maintenance of main sewers.
- Operates jet rodder, mechanical rodder, vacuum truck, backhoe, dump truck, pneumatic tools, plugs, power equipment, hand tools, shoring equipment, jack hammer and shore jacks.
- Lays sewer pipe and repairs broken sewer lines; caulks and cements joints on sewer lines.
- Reviews CCTV footage of sewer lines.
- Cleans, repairs, and services manholes, catch basins, and sewer lines with hydrojet, rod or chemicals.

IMPORTANT AND ESSENTIAL DUTIES **(continued)**

- Makes excavation backfill to approved standard of compaction.
- Performs confined space entry; establishes traffic flow by setting up cones, barricades, delineators, and flags to ensure safety of workers.
- Inspects contract work to ensure work is performed according to required standards.
- Maintains computerized and hard copy records, equipment assignments.
- Promotes public health and safety by relieving sewer blockages and overflows.
- Maintains the physical strength, agility, and endurance to perform the essential functions of this classification.
- Provides input to supervisor regarding capacity and operational requirements; works with employees to correct deficiencies.
- Respond to emergency call outs, and may be tasked to assist other public works crews as needed.
- Other related duties, as assigned.

MINIMUM QUALIFICATIONS

KNOWLEDGE OF:

- The methods, materials, and equipment used in wastewater collection, storm water collection, construction, and maintenance work.
- Implements safety regulations and precautions necessary in operation of equipment.
- Scheduling practices of preventative maintenance programs for equipment and Wastewater and Storm Water Collection Systems.
- Traffic control practices and requirements.
- Records management, recordkeeping, filing and basic purchasing practices and procedures
- Basic computer operations.
- Principles and practices of sound supervision, training, and performance evaluations.

ABILITY TO:

- Operate equipment utilized in waste and storm water applications such as various types of pipe and couplers, CCTV (closed circuit television) equipment, jet rodder, mechanical rodder, vacuum truck, backhoe, skip loader, dump truck, pneumatic tools, plugs, power equipment, hand tools, shoring and shore jacks.

MINIMUM QUALIFICATIONS **(continued)**

ABILITY TO:

- Communicate effectively orally and in writing.
- Read plans, cut sheets, engineering drawings and details.
- Establish and maintain effective working relationships with supervisors, fellow employees, and the public.

EXPERIENCE AND TRAINING GUIDELINES

A typical way to obtain the knowledge, skills, and abilities would be the following:

EXPERIENCE: Five years of experience in the wastewater, storm water, or closely related field; Including on year at level of Journeyman or equivalent; or an equivalent combination of training and experience is required. Experience in a public agency is preferred.

TRAINING: Graduation from High School or GED equivalent is required.

SPECIAL REQUIREMENTS:

- Must possess a valid California Class C Driver's License, and the ability to maintain insurability under the City's vehicle insurance program are required.
- A valid California Class "B" Driver's License with tanker endorsements and without air brake restriction or equivalent are required at time of appointment.
- California Water Environment Association (CWEA) Grade 1 in Collection System Maintenance
- California Water Environment Association (CWEA) Grade 2 in Collection System Maintenance is desirable.
- May be required to work overtime, weekends, and holidays.

PHYSICAL REQUIREMENTS: Essential duties require the following physical abilities and environmental conditions: ability to regularly sit, walk, stoop, kneel, crouch, crawl and bend at waist; reach with hands/arms; operate tools or controls using hands and fingers; perform repetitive movements with hands and wrists; climb or balance on ladders or stairs; frequently required to lift up to 50 lbs. unaided and occasionally lift and/or move up to 100 lbs.

Specific vision abilities required for this job include close vision, distance vision, use of both eyes, depth perception, color vision and the ability to adjust focus.; may be exposed to sun, and work under high and low temperatures (mostly between 40 and 90 degrees); may be exposed to toxic/poisonous substances, slippery surfaces and frequent loud noises.

SALARY AND BENEFITS

\$61,680 - \$76,404 Per Year
(Effective July 2023)

RETIREMENT: Public Employees' Retirement System (PERS), 2% at 55 formulas for Classic members and 2%@62 for PEPR members. All are integrated with Social Security. City pays full portion of employee's share of PERS for Classic members only.

MEDICAL INSURANCE: As part of a full flex Cafeteria Plan, employee receives a monthly flex dollar allowance (i.e., \$1,008.88 Single; \$1,739.30 Two Party, and \$2,337.42 Family, per month) to apply toward medical, dental, and vision benefits offered through the City insurance plans.

LIFE/AD & D INSURANCE: City pays for \$50,000 term life/AD & D insurance policy. Additional voluntary purchase (at group rate) of up to \$100,000 for employee, \$25,000 for spouse, and \$10,000 for each child, with no medical questions asked.

VACATION LEAVE: Accrual varies based on years of service, and ranges from 10 days (80 hours) per year for 0-4 service years to 20 days (160 hours) for 15 service years or more.

SICK LEAVE: 12 days per year- Maximum accumulation of 100 days (800 hrs.) – Accumulation in excess of the maximum is paid at the end calendar year at the rate of 35% of the employee's regular rate of pay.

HOLIDAY: 13 Paid holidays per year.

UNIFORM ALLOWANCE: Uniforms are provided and replaced where applicable, as per Department requirements.

OVERTIME: Paid or accumulated compensatory time at time and one-half. Overtime paid after 40 hours per week based on a 40-hour work week. Maximum accumulation of comp time is 100 hours.

CALL BACK TIME: Any general employee called back to work other than as a continuation (immediately preceding or following) of their regular established work schedule, will be compensated at a rate of pay equal to one and one-half times their regular hourly pay. The minimum period to be compensated for call backs shall be 2 hours.

BILINGUAL BONUS: \$50 Bilingual pay per month to eligible employees.

LONGEVITY: 3% longevity salary increase after 10 years of continuous service. Additional 1% after 20 years and 1% after 30 years.

TUITION REIMBURSEMENT: City shall reimburse tuition for approved courses up to a maximum of \$3,000 per fiscal year.

APPLICATION PROCESS

All interested applicants must complete a City application. The Personnel Division must be in receipt of the completed application prior to the announced filing deadline. Resumes in lieu of applications, incomplete applications, and late applications will not be considered. All applications are screened for relevant education, experience and/or licensing requirements. Those persons most qualified may be required to compete in any combination of written, oral, or performance examinations. Candidates who successfully pass the examination process are placed on an eligibility list.

In compliance with the Immigration Reform & Control Act of 1986, all new employees must verify identity and entitlement to work in the United States by providing required documentation.

All employment offers are conditional based upon the successful completion of a medical examination and drug screen performed by the City's designated physician, at city expense.

You may pick-up an application at San Fernando City Hall (117 Macneil Street, San Fernando); **OR** you may download an application online ([SFCITY.ORG/Hiring-Now](https://www.sfcity.org/Hiring-Now)). Applications may be submitted in person; **OR** via email (personnel@sfcity.org); **OR** by regular mail.

Please forward all correspondence to:

CITY OF SAN FERNANDO
PERSONNEL DIVISION
117 MACNEIL STREET
SAN FERNANDO, CA 91340
(818) 898-1221

The City of San Fernando does not discriminate on the basis of race, color, national origin, sex, sexual orientation, religion, and handicapped status in employment or the provision of services.

The provisions of this bulletin do not constitute a contract, expressed or implied, and any provisions contained herein may be modified or revoked without notice.



INVITES APPLICATIONS FOR

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SALARY

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FILING DEADLINE:

OPEN UNTIL FILLED
Apply Immediately