





**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2022**

**Preparer Contact Information**

[Refer to the 2022 GCC Reporting Instructions for more details](#)

Entity Name	San Fernando		
Human Resources Web Page	www.sfcity.org		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	2022-11981978200.xlsx

Preparer Name	Adriana Alaniz
Phone Number	818-898-1216
E-mail Address	Aalaniz@sfcity.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Salary		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Benefit Plan: Employer's Share	Compensation /Defined Contribution Plan	Health, Dental, Vision
							Regular Pay	Overtime Pay							
92.		POLICE DEPARTMENT	Police Reserve Officer		\$79,955	\$99,070	850	0	0	800	0	0	0	0	0
93.		POLICE DEPARTMENT	Crossing Guard		\$31,200	\$36,878	9,521	0	0	0	0	0	0	0	0
94.		POLICE DEPARTMENT	Police Officer		\$79,956	\$99,072	97,017	55,255	0	23,299	2.7%@57	0	14,493	0	18,262
95.		POLICE DEPARTMENT	Police Officer		\$79,956	\$99,072	97,017	62,553	0	24,305	3%@50	10,499	25,297	0	25,252
96.		POLICE DEPARTMENT	Police Officer		\$79,956	\$99,072	97,017	3,322	0	24,305	3%@50	10,499	25,297	0	20,196
97.		POLICE DEPARTMENT	Police Sergeant		\$99,396	\$123,180	120,398	75,931	0	32,637	3%@50	13,096	31,553	0	24,981
98.		POLICE DEPARTMENT	Police Officer		\$79,956	\$99,072	89,492	25,966	0	14,745	2.7%@57	0	14,859	0	24,981
99.		POLICE DEPARTMENT	Police Reserve Officer		\$79,955	\$99,070	0	0	0	1,200	0	0	0	0	0
100.		POLICE DEPARTMENT	Police Reserve Officer		\$79,955	\$99,070	0	0	0	400	0	0	0	0	0
101.		POLICE DEPARTMENT	Police Officer		\$79,956	\$99,072	97,017	64,731	0	28,706	3%@50	10,616	25,576	0	24,981
102.		POLICE DEPARTMENT	Police Officer		\$79,956	\$99,072	36,637	0	31,788	13,192	3%@50	10,149	24,455	0	15,825
103.		POLICE DEPARTMENT	Police Lieutenant		\$133,860	\$162,684	162,684	1,903	25,447	39,699	3%@50	17,377	41,870	0	20,079
104.		POLICE DEPARTMENT	Crossing Guard		\$31,200	\$36,878	8,606	0	0	0	0	0	0	0	0
105.		POLICE DEPARTMENT	Junior Cadet		\$31,741	\$37,835	17,278	0	0	777	0	0	0	0	0
106.		POLICE DEPARTMENT	Crossing Guard		\$31,200	\$36,878	7,296	0	0	354	0	0	0	0	0
107.		POLICE DEPARTMENT	Police Reserve Officer		\$79,955	\$99,070	0	0	0	400	0	0	0	0	0
108.		POLICE DEPARTMENT	Police Officer		\$79,956	\$99,072	90,304	21,065	0	9,280	2.7%@57	0	12,292	0	18,754
109.		POLICE DEPARTMENT	Police Executive Assistant		\$57,780	\$71,556	70,182	8,163	0	5,622	3%@60	5,528	10,708	0	18,754
110.		POLICE DEPARTMENT	Police Reserve Officer		\$79,955	\$99,070	13,105	0	0	800	0	0	0	0	0
111.		POLICE DEPARTMENT	Police Officer		\$79,956	\$99,072	97,017	25,877	2,719	20,642	3%@55	10,041	24,195	0	9,296
112.		POLICE DEPARTMENT	Police Desk Officer		\$62,676	\$77,016	72,600	44,771	1,094	8,880	2%@55	5,336	8,480	0	9,461
113.		POLICE DEPARTMENT	Police Reserve Officer		\$79,955	\$99,070	1,035	0	0	1,000	0	0	0	0	0
114.		POLICE DEPARTMENT	Police Officer		\$79,956	\$99,072	84,216	38,358	0	7,166	2.7%@57	0	11,296	0	9,461
115.		POLICE DEPARTMENT	Police Desk Officer		\$62,676	\$77,016	70,971	47,556	0	29,686	2%@55	5,798	9,197	0	0
116.		POLICE DEPARTMENT	Police Desk Officer		\$62,676	\$77,016	74,252	21,521	0	6,136	3%@60	5,908	11,435	0	24,981
117.		POLICE DEPARTMENT	Junior Cadet		\$31,741	\$37,835	3,305	0	0	0	0	0	0	0	0
118.		POLICE DEPARTMENT	Police Cadet		\$79,956	\$99,072	68,361	11,308	0	2,635	2%@62	0	5,011	0	18,754
119.		POLICE DEPARTMENT	Police Officer		\$79,956	\$99,072	81,619	36,668	0	9,227	2.7%@57	0	12,214	0	9,461
120.		POLICE DEPARTMENT	Police Officer		\$79,956	\$99,072	97,017	9,813	2,744	12,433	2.7%@57	0	13,569	0	23,084
121.		POLICE DEPARTMENT	Community Service Officer		\$50,028	\$61,944	58,278	5,396	0	6,011	3%@60	4,732	9,206	0	9,461
122.		POLICE DEPARTMENT	Police Records Administrator		\$77,400	\$95,820	93,978	26,753	3,537	15,708	3%@60	7,767	14,949	0	24,981
123.		POLICE DEPARTMENT	Part-Time Community Service Officer		\$50,045	\$61,942	52,238	112	0	750	2%@55	1,912	3,183	0	9,461
124.		POLICE DEPARTMENT	Police Officer		\$79,956	\$99,072	97,017	70,488	3,563	23,548	3%@50	10,451	25,186	0	25,252
125.		POLICE DEPARTMENT	Police Officer		\$79,956	\$99,072	81,943	31,861	0	9,379	2.7%@57	0	12,214	0	9,461
126.		POLICE DEPARTMENT	Police Reserve Officer		\$79,955	\$99,070	0	0	0	1,200	0	0	0	0	0
127.		POLICE DEPARTMENT	Police Reserve Officer		\$79,955	\$99,070	0	0	0	600	0	0	0	0	0
128.		POLICE DEPARTMENT	Police Officer		\$79,956	\$99,072	97,017	41,412	0	23,334	2.7%@57	0	14,983	0	24,552
129.		POLICE DEPARTMENT	Police Officer		\$79,956	\$99,072	85,451	38,200	0	9,689	2.7%@57	0	11,563	0	9,461
130.		POLICE DEPARTMENT	Junior Cadet		\$31,741	\$37,835	11,091	0	0	391	0	0	0	0	0
131.		POLICE DEPARTMENT	Police Lieutenant		\$133,860	\$162,684	151,448	25,648	23,224	35,796	3%@50	16,276	39,212	0	25,070
132.		POLICE DEPARTMENT	Police Desk Officer		\$62,676	\$77,016	71,011	41,643	1,541	11,283	2%@62	0	5,876	0	9,461
133.		POLICE DEPARTMENT	Police Desk Officer		\$62,676	\$77,016	72,572	51,772	1,660	14,014	2%@55	5,539	8,793	0	18,754
134.		POLICE DEPARTMENT	Junior Cadet		\$31,741	\$37,835	15,028	0	0	750	0	0	0	0	0
135.		POLICE DEPARTMENT	Police Officer		\$79,956	\$99,072	48,739	13,594	0	8,506	2.7%@57	0	8,167	0	3,736
136.		POLICE DEPARTMENT	Police Sergeant		\$99,396	\$123,180	108,346	64,242	0	18,125	2.7%@57	0	15,749	0	25,252
137.		POLICE DEPARTMENT	Police Reserve Officer		\$79,955	\$99,070	0	0	0	100	0	0	0	0	0



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Phone Number	818-898-1216
E-mail Address	Aalaniz@sfcity.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2): --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
							Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay					
184.		RECREATION	Recreation Leader III		\$41,100	\$49,525	16,388	0	0	1,095	0	0	0	0	
185.		RECREATION	Recreation Leader I		\$31,200	\$36,878	9,795	0	0	0	0	0	0	0	
186.		RECREATION	Recreation Leader I		\$31,200	\$36,878	9,784	0	0	0	0	0	0	0	
187.		RECREATION	Recreation Leader II		\$32,718	\$38,792	12,057	70	0	355	0	0	0	0	
188.		RECREATION	Recreation Leader III		\$41,100	\$49,525	18,149	0	0	700	0	0	0	0	
189.		RECREATION	Recreation & Community Services Supervis		\$62,388	\$77,256	77,256	8,577	1,690	3,518	2%@55	5,543	9,416	0	9,461
190.		RECREATION	Recreation Leader II		\$32,718	\$38,792	280	0	0	0	0	0	0	0	
191.		RECREATION	Recreation & Community Services Supervis		\$62,388	\$77,256	67,701	4,668	1,466	1,200	2%@62	0	6,004	0	9,461
192.		RECREATION	Recreation Leader I		\$31,200	\$36,878	518	0	0	0	0	0	283	0	0
193.		RECREATION	Recreation Leader III		\$41,100	\$49,525	15,593	15	0	0	0	0	447	0	0
194.		RECREATION	Recreation Leader I		\$31,200	\$36,878	10,795	0	0	147	0	0	0	0	0
195.		RECREATION	Recreation Leader I		\$31,200	\$36,878	4,721	0	0	0	0	0	0	0	0
196.		RECREATION	Recreation Leader I		\$31,200	\$36,878	701	0	0	0	0	0	0	0	0
197.		RECREATION	Recreation Leader III		\$41,100	\$49,525	16,746	0	0	779	0	0	0	0	0
198.		RECREATION	Day Camp Counselor		\$31,200	\$36,878	4,080	0	0	0	0	0	0	0	0
199.		RECREATION	Day Camp Counselor		\$31,200	\$36,878	3,413	0	0	0	0	0	0	0	0
200.		RECREATION	Director of Recreation and Community Serv		\$123,240	\$149,808	146,707	0	8,712	7,989	2%@55	10,257	16,658	0	24,981
201.		RECREATION	Recreation Leader I		\$31,200	\$36,878	14,796	0	0	686	0	0	0	0	0
202.		RECREATION	Day Camp Counselor		\$31,200	\$36,878	2,111	0	0	0	0	0	0	0	0
203.		RECREATION	Recreation Leader I		\$31,200	\$36,878	4,568	0	0	371	0	0	0	0	0
204.		RECREATION	Recreation Leader III		\$41,100	\$49,525	5,609	0	0	9	2%@55	377	676	0	0
205.		RECREATION	Recreation Leader II		\$32,718	\$38,792	15,583	0	0	255	0	0	396	0	0
206.		RECREATION	Recreation Leader I		\$31,200	\$36,878	7,849	0	0	541	0	0	0	0	0