

**RESOLUTION NO. 8251**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN FERNANDO,  
CALIFORNIA, AMENDING PORTIONS OF SECTIONS 1 AND 2 OF  
RESOLUTION NO. 8244, ADOPTED JUNE 21, 2023**

**THE CITY COUNCIL OF THE CITY OF SAN FERNANDO DOES HEREBY RESOLVE, FIND, DETERMINE, AND ORDER AS FOLLOWS:**

**SECTION 1:** That that portion of Section 2(A) of Resolution 8224, adopted June 20, 2023, as amended, be further amended by **adding** the following to the first portion of page 3, "Schedule G For General Employees (SFPEA),"effective the first day of the first pay period that includes July 1, 2023:

| <b>SCHEDULE G<br/>FOR<br/>GENERAL EMPLOYEES (SFPEA)</b> |               |               |               |               |               |
|---|---------------|---------------|---------------|---------------|---------------|
| <b>SALARY<br/>RANGE<br/>NUMBER</b>                      | <b>STEP A</b> | <b>STEP B</b> | <b>STEP C</b> | <b>STEP D</b> | <b>STEP E</b> |
| <b>56</b>   | <b>2969</b>   | <b>3132</b>   | <b>3305</b>   | <b>3487</b>   | <b>3678</b>   |
| <b>57</b>   | <b>3070</b>   | <b>3239</b>   | <b>3417</b>   | <b>3605</b>   | <b>3803</b>   |
| <b>58</b>   | <b>3174</b>   | <b>3349</b>   | <b>3533</b>   | <b>3727</b>   | <b>3932</b>   |
| <b>59</b>   | <b>3282</b>   | <b>3463</b>   | <b>3653</b>   | <b>3854</b>   | <b>4066</b>   |
| <b>60</b>   | <b>3394</b>   | <b>3581</b>   | <b>3777</b>   | <b>3985</b>   | <b>4204</b>   |
| <b>61</b>   | <b>3509</b>   | <b>3702</b>   | <b>3906</b>   | <b>4121</b>   | <b>4347</b>   |
| <b>62</b>   | <b>3629</b>   | <b>3828</b>   | <b>4039</b>   | <b>4261</b>   | <b>4495</b>   |
| <b>63</b>   | <b>3752</b>   | <b>3958</b>   | <b>4176</b>   | <b>4406</b>   | <b>4648</b>   |
| <b>64</b>   | <b>3885</b>   | <b>4100</b>   | <b>4325</b>   | <b>4563</b>   | <b>4814</b>   |

**SECTION 2:** That that portion of Section 2(A) of Resolution 8224, adopted June 20, 2023, as amended, be further amended by **adding** the following to the first portion of page 5, "Schedule HFE For Part-Time Hourly Employees – Full-Time Equivalent (SFPEBU),"effective the first day of the first pay period that includes July 1, 2023:

| <b>SCHEDULE HFE<br/>FOR<br/>PART TIME HOURLY EMPLOYEES – FULL TIME EQUIVALENT</b> |               |               |               |               |               |
|---|---------------|---------------|---------------|---------------|---------------|
| <b>SALARY<br/>RANGE<br/>NUMBER</b>  | <b>STEP A</b> | <b>STEP B</b> | <b>STEP C</b> | <b>STEP D</b> | <b>STEP E</b> |
| <b>62</b>   | <b>17.13</b>  | <b>18.07</b>  | <b>19.07</b>  | <b>20.12</b>  | <b>21.22</b>  |

**SECTION 3:** That that portion of Section 2(A) of Resolution 8224, adopted June 20, 2023, as amended, be further amended by **adding** the following Salary Range and Steps to the top portion of page 9, below “Management Analyst.” This also reflects a four percent (4%) Cost of Living Adjustment (COLA) as approved for the San Fernando Public Employees Association (SFPEA), effective the first day of the first pay period that includes July 1, 2023:

| <u>CLASSIFICATION</u> | <u>SALARY<br/>RANGE<br/>NUMBER/<br/>SCHEDULE</u> | <u>STEP A</u> | <u>STEP B</u> | <u>STEP C</u> | <u>STEP D</u> | <u>STEP E</u> |
|-----------------------|--|---------------|---------------|---------------|---------------|---------------|
| Office Clerk          | 56G  | 2969          | 3132          | 3305          | 3487          | 3678          |

**SECTION 4:** That that portion of Section 2(A) of Resolution 8224, adopted June 20, 2023, as amended, be further amended by deleting the Salary Schedule and Steps listed at the bottom portion of page 7 for “Assistant to the City Manager,” and **replacing** it with the following. This reflects a four percent (4%) Cost of Living Adjustment (COLA) as approved for the San Fernando Management Group (SFMG), effective the first day of the first pay period that includes July 1, 2023:

| <u>CLASSIFICATION</u>         | <u>SALARY<br/>RANGE<br/>NUMBER/<br/>SCHEDULE</u> | <u>STEP A</u> | <u>STEP B</u> | <u>STEP C</u> | <u>STEP D</u> | <u>STEP E</u> |
|-------------------------------|--|---------------|---------------|---------------|---------------|---------------|
| Assistant to the City Manager | 70M  | 9395          | 9995          | 10494         | 11020         | 11572         |

**SECTION 5:** That that portion of Section 2(A) of Resolution 8224, adopted June 20, 2023, as amended, be further amended by **adding** the following Salary Schedule and Steps to the bottom portion of page 10, below “Sewer Worker.” This reflects a four percent (4%) Cost of Living Adjustment (COLA) as approved for the San Fernando Public Employees’ Association (SFPEA), effective the first day of the first pay period that includes July 1, 2023:

| <u>CLASSIFICATION</u>       | <u>SALARY<br/>RANGE<br/>NUMBER/<br/>SCHEDULE</u> | <u>STEP A</u> | <u>STEP B</u> | <u>STEP C</u> | <u>STEP D</u> | <u>STEP E</u> |
|-----------------------------|--|---------------|---------------|---------------|---------------|---------------|
| Social Services Coordinator | 75G  | 4604          | 4861          | 5125          | 5407          | 5703          |

**SECTION 6:** That that portion of Sub-section B of Section 2 of Resolution 8224, adopted June 20, 2023, as amended, be further amended by deleting the Salary Schedule and Steps listed on page 11 for “Office Clerk,” and “Personnel Office Clerk,” respectively, and **replacing** them with the following. This also reflects the equivalent of the four percent (4%) Cost of Living Adjustment (COLA), as approved for the full-time “Office Clerk,” as per Section 3 above, effective the first day of the first pay period that includes July 1, 2023:

| <u>CLASSIFICATION</u>  | <u>SALARY<br/>RANGE<br/>NUMBER/<br/>SCHEDULE</u> | <u>STEP A</u> | <u>STEP B</u> | <u>STEP C</u> | <u>STEP D</u> | <u>STEP E</u> |
|------------------------|--|---------------|---------------|---------------|---------------|---------------|
| Office Clerk           | 62HFE  | 17.13         | 18.07         | 19.07         | 20.12         | 21.22         |
| Personnel Office Clerk | 62HFE  | 17.13         | 18.07         | 19.07         | 20.12         | 21.22         |

**SECTION 7:** Except as amended herein, all other provisions of Resolution No. 8244, adopted June 20, 2023, remain unchanged and in full force and effect.

**SECTION 8:** The City Clerk shall certify to the adoption of this Resolution and shall cause this Resolution and her certification to be filed in the office of the City Clerk.

**PASSED, APPROVED, AND ADOPTED THIS 7<sup>th</sup> day of August, 2023.**

DocuSigned by:

*Celeste Rodriguez*

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Celeste T. Rodriguez, Mayor of the City of  
San Fernando, California

**ATTEST:**

DocuSigned by:

*Julia Fritz*

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Julia Fritz, City Clerk

CERTIFICATION

I, City Clerk of the City of San Fernando, California, do hereby certify that the foregoing is a full, true, and correct copy of Resolution No. 8251, which was regularly introduced and adopted by the City Council of the City of San Fernando, California, at a regular meeting thereof held on the 7<sup>th</sup> day of August, 2023, by the following vote of the City Council:

**AYES:** Solorio, Fajardo, Montañez, Mendoza, Rodriguez - 5

**NAYS:** None

**ABSENT:** None

**ABSTAINED:** None

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of San Fernando, California, this 9th day of August, 2023.

DocuSigned by:

*Julia Fritz*

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Julia Fritz, City Clerk