

RESOLUTION NO. 8246

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN FERNANDO,
CALIFORNIA, AMENDING PORTIONS OF RESOLUTION NO. 7973
ESTABLISHING THE SALARY AND BENEFITS FOR EMPLOYEES IN
CLASSIFICATIONS DESIGNATED AS DEPARTMENT HEADS**

WHEREAS, the City Council of the City of San Fernando adopted Resolution No. 7973 on January 27, 2020, which sets the compensation and benefit plan for the City's Executive Management Staff; and

WHEREAS, Sections 8 and 9 of Resolution No. 7973 include certain benefit plan for Wellness Reimbursement, Technology Reimbursement and Car Allowance for Executive Management Staff; and

WHEREAS, the City Council has determined that it is appropriate to increase the existing benefit plan for Wellness Reimbursement, Technology Reimbursement and Car Allowance to eligible Executive Management Staff in the City.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SAN FERNANDO DOES HEREBY RESOLVE, FIND, DETERMINE, AND ORDER AS FOLLOWS:

SECTION 1. Approval of amendments to Resolution No. 7973 are outlined in Exhibit "1". Resolution 7973 and all amendments thereto shall remain binding and operational except to the extent amended under this Resolution and no further.

SECTION 2. The City Clerk shall certify to the adoption of this resolution and shall cause a certified resolution to be filed in the Office of the City Clerk.

PASSED, APPROVED, AND ADOPTED this 20th day of June 2023.

DocuSigned by:
Celeste Rodriguez
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Celeste T. Rodriguez, Mayor of the City of San Fernando, California

ATTEST:

DocuSigned by:
Julia Fritz
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Julia Fritz, City Clerk

CERTIFICATION

I, City Clerk of the City of San Fernando, California, do hereby certify that the foregoing is a full, true, and correct copy of Resolution No. 8246, which was regularly introduced and adopted by the City Council of the City of San Fernando, California, at a regular meeting thereof held on the 20th day of June, 2023, by the following vote of the City Council:


AYES: Solorio, Fajardo, Rodriguez - 3

NAYS: None

ABSENT: Montañez - 1

ABSTAINED: Mendoza - 1

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of San Fernando, California, this 26th day of June, 2023.

DocuSigned by:

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Julia Fritz, City Clerk

Resolution No. 7973 is hereby amended to increase certain Executive Management Staff benefits as follows:

SECTION 8. REIMBURSEMENTS:

A. Wellness Reimbursement

The City shall increase the reimbursement for certain wellness expenses from \$600 to an amount not to exceed \$750 each fiscal year. Employees must request reimbursement using a City approved form, and supply valid receipts at time of reimbursement. Unused funds will not be carried over to the following fiscal year.

B. Technology Reimbursement

The City shall increase the technology reimbursement, which is provided in lieu of a City-issued cell phone, from \$100 to \$125 per month. Staff that continues to receive a City-issued phone will not receive the reimbursement.

SECTION 9. CAR ALLOWANCE:

A. Car Allowance

The City shall increase the car allowance provided to Executive Management Staff members from \$300 to \$400 per month. This provision is only for staff members that are without City-provided vehicle, for attendance to off-site meetings, conferences, professional development, and any other business-related travel. Staff members receiving a City-provided vehicle or car allowance will not be reimbursed for mileage.