

PUBLIC WORKS MAINTENANCE WORKER

THE POSITION

The City of San Fernando is seeking an experienced and responsible professional to become a full-time Public Works Maintenance Worker in our Public Works Department.

Under general supervision, to perform a variety of skilled construction, maintenance, and repair activities at various assigned city locations including, but not limited to the following areas: Facilities, Streets, Mechanical, Parks, Sewer and Water.

IMPORTANT AND ESSENTIAL DUTIES

The duties listed in this bulletin are intended only as illustrations of the various types of work that may be performed. The complete job specification may be found here: SFCITY.ORG/Hiring-Now/#Job-Specs

- Perform skilled tasks in street, water and sewer systems maintenance, construction and repair.
- Patch and stripe streets, set forms and place concrete on curbs, gutters, sidewalks and alleyways.
- Clean ditches, alleys, streets, bus shelters, storm drains.
- Resurface and place asphalt and slurry sealing on streets.
- Perform painting and carpentry work as necessary.
- Assist in the construction, operation, maintenance and repair of sewer lines including the rodding and bailing of sewers.
- Replace water meters and assist in the installation, maintenance and repair of water valves, service lines, mains, fire hydrants and/or other related service line.

IMPORTANT AND ESSENTIAL DUTIES (CONTINUED)

- Operate air saws, chain saw, brush chipper, jackhammers, and other pneumatic, motorized/manual equipment/ tools for purposes of preparing/backfilling trenches, placing water and sewer lines, street and alley repairs.
- Operate tree trimming/lift truck, mowers, and other equipment/tools for purposes of cutting grass and trimming trees and shrubs.
- Plant and transplant flowers, bulbs, shrubs and trees; rake leaves.
- Replace bus shelter glass and benches and maintain solar panel and battery.
- Assist in the care, maintenance and cleaning of vehicles, tools and equipment, service with gas, oil and water.

Knowledge Of:

- Basic construction methods, materials and terminology.
- Basic safety precautions and practices.
- Maintenance of shrubs, trees, flowers, streets, sewers, storm drains, buildings, and water systems.

Ability To:

- Perform essential public works maintenance assignments.
- Understand and follow written and oral instructions.
- Perform basic labor construction and repair tasks.
- Operate pneumatic, hydraulic, hand and gas-powered tools.
- Operate vehicles, trucks, tractors, and other heavy equipment.
- Maintain effective working relationships with others.
- Understand and speak Spanish is highly desirable.

EXPERIENCE & TRAINING GUIDELINES

A typical way of obtaining the knowledge, skills and abilities would be the following:

Experience:

- One year experience in general construction or maintenance is required.

Training:

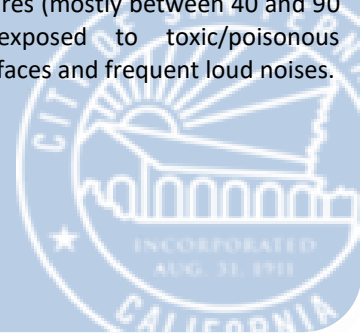
- Graduation from high school or equivalent is required. Two years of experience can be substituted for two years of education.

Special Requirements:

- Must stay current in field, and acquire all necessary training that new technological changes and new laws may present.
- Must possess a valid California Class C driver's license and maintain insurability. Valid California Class B driver's licenses is highly desirable.
- May be required to work overtime, weekends, and holidays. Operational demands may necessitate a permanent work schedule that includes working weekends with days off during the week.

Physical Requirements:

Essential duties require the following physical and environmental conditions: ability to sit, stand, walk, kneel, crouch, squat, stoop, reach, twist, climb and lift about 90 lbs.; may be exposed to sun, and work under high and low temperatures (mostly between 40 and 90 degrees); may be exposed to toxic/poisonous substances, slippery surfaces and frequent loud noises.



COMPENSATION & BENEFITS

Annual Salary: \$50,796 - \$62,952

RETIREMENT Public Employees' Retirement System (PERS), 2% at 55 formulas for Classic members and 2% @ 62 for PEPRA members. All are integrated with Social Security. City pays full portion of employee's share of PERS for Classic members only.

INSURANCE Full flex Cafeteria Plan, employee receives a monthly flex dollar allowance (i.e., \$1,008.88 Single; \$1,739.30 Two Party, and \$2,337.42 Family, per month) to apply toward medical, dental, and vision benefits offered through the City insurance plans. City pays for \$50,000 term life/AD&D insurance policy. Additional voluntary purchase available, with no medical questions asked.

PAID PARENTAL LEAVE Up to 12 weeks (480 hours) of 100% paid time off for pregnancy disability and/or time to bond with new child during approved leave under FMLA and/or CFRA.

VACATION LEAVE Ranges from 80 hours to 160 hours depending on years of service (YOS).

SICK LEAVE 12 days per year. Maximum accumulation of 100 days (800 hours).

HOLIDAY 13 days per year.

UNIFORM ALLOWANCE Uniforms provided and replaced where applicable.

OVERTIME Paid or accumulated compensatory time at time and one-half. Overtime paid after 40 hours per week based on a 40-hour work week. Maximum accumulation of comp time is 100 hours.

BILINGUAL BONUS: \$50 per month upon passing bilingual (Spanish language) exam to eligible employees.

TUITION REIMBURSEMENT Up to \$3,000 per fiscal year for approved courses.

HOW TO APPLY

DOWNLOAD AN APPLICATION

- Visit SFCITY.ORG/Hiring-Now
- Scan the QR Code
- Pick-up at San Fernando City Hall (117 Macneil St, San Fernando)



SUBMIT APPLICATION OR QUESTIONS TO

City of San Fernando Personnel Division
117 Macneil Street, San Fernando, CA 91340
Personnel@sfcity.org | (818) 898-1221

In compliance with the Immigration Reform & Control Act of 1986, all new employees must verify identity and entitlement to work in the United States by providing required documentation. All employment offers are conditional based upon the successful completion of a medical examination and drug screen performed by the City's designated physician, at City expense.

The City of San Fernando does not discriminate on the basis of race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or other legally protected status in employment or the provision of services. The provisions of this bulletin do not constitute a contract, expressed or implied, and any provisions contained herein may be modified or revoked without notice. The provisions of this bulletin do not constitute a contract, expressed or implied, and any provisions contained herein may be modified or revoked without notice.

ABOUT THE CITY

Only 23 miles north of downtown Los Angeles, the City of San Fernando is nestled at the foothills of the San Gabriel Mountains in the San Fernando Valley. Incorporated in 1911, San Fernando has a population of approximately 25,000, and is a diverse, family-oriented community of about 2.4 square miles. The City of San Fernando is a full-service General Law City with in-house Police, Public Works, Finance, Community Development, Recreation and Community Services, City Clerk and Administration departments. The City contracts for fire services with the City of Los Angeles. The City is governed by a five-member City Council who serves four-year terms, with a Mayor appointed every year, on a rotating basis, by a majority vote of the City Council.



**INVITES
APPLICATIONS
FOR**

**PUBLIC WORKS
MAINTENANCE
WORKER**

ANNUAL SALARY

**\$50,796 - \$62,952
Plus Excellent Benefits**

FILING DEADLINE:

**OPEN UNTIL FILLED
Apply Immediately**