

**MEMORANDUM OF UNDERSTANDING
SIDE LETTER OF AGREEMENT BETWEEN
CITY OF SAN FERNANDO**

AND

**SAN FERNANDO PUBLIC EMPLOYEES ASSOCIATION/
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 721**

This Memorandum of Understanding Side Letter of Agreement (“Agreement”) between the City of San Fernando (“City”) and the San Fernando Public Employees Association/Service Employees International Union, Local 721 (“SFPEA/SEIU Local 721”) (collectively “Parties”) is entered into with respect to the following:

WHEREAS, the City and SFPEA/SEIU Local 721 negotiated a Memorandum of Understanding (“MOU”) for the period of July 1, 2022 through June 30, 2027; and

WHEREAS, the parties agree that it is necessary to modify the MOU to include clarifying language regarding the observance of the Cesar Chavez Birthday holiday, which conflicts with the City’s Policy on Holidays, effective January 1, 1994.

NOW THEREFORE, the Parties, having had the opportunity to meet and confer, agree as follows:

SECTION 1: That portion of Article 4, Section 4.02 – *Holiday Leave* of the said MOU between the City and SFPEA/SEIU Local 721, adopted on April 17, 2023 per Contract No. 2145, and amended on August 7, 2023 per Contract No. 2145(a), be further amended by **deleting** the following:

Article 4, Section 4.02: Holiday Leave

~~Delete: *(When Cesar Chavez birthday falls on any day except Monday, the holiday will be observed on the Friday following the actual holiday).*~~

SECTION 2: The City’s Policy on Holidays will govern when holidays that fall on Saturdays and Sundays will be observed.

SECTION 3: Except as amended herein, all other provisions of the said MOU between the City and SFPEA/SEIU Local 721, adopted on April 17, 2023 per Contract No. 2145, and amended on August 7, 2023 per contract No. 2145(a), remain unchanged and in full force and effect.

Signature Page to Follow

CONTRACT NO. 2145(b)

FOR CITY OF SAN FERNANDO:

FOR SFPEA/SEIU LOCAL 721:


 2/21/2024
 Nick Kimball
 City Manager

DocuSigned by:
Ruben Quintana 01/31/2024 | 8:05 AM PST
5D2EE28E4F7D4D7...
 Ruben Quintana Date
 Chapter President, SFPEA/SEIU Local 721

DocuSigned by:
Manuel Fabian 01/23/2024 | 8:50 AM PST
A85637AEC321455...
 Manuel Fabian Date
 Chapter Vice President, SFPEA/SEIU Local 721

DocuSigned by:
Maria Padilla 01/17/2024 | 1:03 PM PST
7C92DA02A30246B...
 Maria Padilla Date
 Chapter Treasurer, SFPEA/SEIU Local 721

DocuSigned by:
Maria Calleros 01/23/2024 | 2:46 PM PST
81CED3890747463...
 Maria Calleros Date
 Chapter Secretary, SFPEA/SEIU Local 721

 2/15/24
 Richard De La Pena Date
 Sergeant at Arms, SFPEA/SEIU Local 721