

WATER WORKER I/II

THE POSITION

The City of San Fernando is seeking an experienced and responsible professional to become a full-time Water Worker in our Public Works Department.

Water Worker I is the entry-level class. Initially under direct supervision, incumbents learn and perform a variety of semi-skilled and skilled duties in the installation, maintenance and repair of the City's water distribution systems, facilities and equipment. Water Worker II is the skilled journey-level class in the series. Incumbents may perform a full range of duties in any of the department's functional areas.

IMPORTANT & ESSENTIAL DUTIES

The duties listed in this bulletin are intended only as illustrations of the various types of work that may be performed. The complete job specification may be found here: SFCITY.ORG/Hiring-Now/#Job-Specs

- Performs skilled and semi-skilled work in the installation, repair and maintenance of water distribution, including pipelines, taps, laterals, valves, meter services, fire hydrants, air vacs, blow offs and associated water distribution system facilities and equipment
- Inspects tests and exercises valves and gates; determines water flow direction and performs required main shutdown procedures; inspects, installs, troubleshoots, aligns, repairs and replaces various valve stops under pressure or following main shutdowns.
- Assignments tasked may include: clean wells, tanks and other water facilities; maintain buildings and grounds; perform skilled craftwork including plumbing, carpentry and basic electrical work.
- Operates various types and sizes of trucks and motorized equipment, such as dump trucks, tractors, backhoes and loaders; operates hydraulic pumps, tapping machines, concrete saws, valve machines, jackhammers, pipe cutters, power generators, tampers, compaction testers and a wide variety of other hand and power equipment.

IMPORTANT & ESSENTIAL DUTIES – CONTINUED

Knowledge Of:

- Methods, techniques, tools and equipment common to water utility construction and maintenance.
- Basic trenching and shoring methods and techniques.
- Safe Drinking Water Act, AWWA and relevant state and federal regulations.
- Operation and maintenance of a wide variety of construction vehicles and equipment, hand and power tools and equipment common to the field.
- Safety policies, procedures and safe work practices applicable to assignment, including OSHA regulations.
- Records management, recordkeeping, filing and basic purchasing practices and procedures.

Ability To:

- Safely operate and maintain the tools and equipment, including heavy equipment, common to water utility construction and maintenance.
- Understand, interpret and apply detailed work procedures and standards applicable to repair, maintenance and installation of distribution system mains, service lines, valves, meters and other devices and facilities.
- Read and interpret plans, maps, layouts, piping sketches and facility record drawings.
- Perform heavy manual tasks for extended periods.
- Understand and speak Spanish is highly desirable.

EXPERIENCE & TRAINING GUIDELINES

Education, Training & Experience:

- Graduation from high school or GED equivalent is required.
- Water Worker I requires one year of progressive responsibility in skilled public works or water system maintenance and construction work.

EXPERIENCE & TRAINING GUIDELINES - CONTINUED

Education, Training & Experience:

- Water Worker II requires two years of experience in the construction, maintenance and repair of a comparable water system.
- Incumbents must pass probation and be capable of meeting the proficiency criteria and certification requirements to be promoted to the full journey-level Water Worker II within 12 to 24 months or be terminated or returned to a position allocated to a classification in which the employee has passed probation.

Special Requirements:

- Must possess a valid California Class C driver's license as well as maintain insurability. California Class B driver's license is desired.
- Water Worker I - California State Water Resources Control Board Water Distribution System Operator Grade D1 certification is required. Grade D2 certification is required within 12 months of appointment.
- Water Worker II - California State Water Resources Control Board Water Distribution System Operator Grade D2 certification is required.

Physical Requirements:

Frequently required to lift up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required for this job include close vision, distance vision, use of both eyes, depth perception, color vision and the ability to adjust focus. Regularly works in outside weather conditions. Frequently works near moving equipment and mechanical parts in or near street traffic with significant exposure to unsafe or hazardous drivers; and works in high, precarious places. Exposed to fumes or airborne particles, toxic or caustic chemicals, and biological hazards. Occasionally exposed to loud or prolonged noise and equipment with heavy vibrations. The employee may be at risk of electrical shock. May be required to work various shifts and standby at night, on weekends and holidays as needed.

COMPENSATION & BENEFITS

Annual Salary:

Water Worker I - \$55,200 - \$68,340

Water Worker II - \$58,620 - \$72,564

RETIREMENT Public Employees' Retirement System (PERS), 2% at 55 formulas for Classic members and 2%@62 for PEPRA members. All are integrated with Social Security. City pays full portion of employee's share of PERS for Classic members only.

INSURANCE As part of a full flex Cafeteria Plan, employee receives a monthly flex dollar allowance to apply toward medical, dental, and vision benefits offered through the City insurance plans. City pays for \$50,000 term life/AD&D insurance policy. Additional voluntary purchase available, with no medical questions asked.

PAID PARENTAL LEAVE Up to 12 weeks (480 hours) of 100% paid time off for pregnancy disability and/or time to bond with new child during approved leave under FMLA and/or CFRA.

VACATION LEAVE Ranges from 10 to 20 days depending on years of service.

SICK LEAVE 12 days per year. Maximum accumulation of 100 days (800 hours).

HOLIDAY 13 days per year.

OVERTIME: Paid or accumulated compensatory time at time and one-half. Overtime paid after 40 hours per week based on a 40-hour work week. Maximum accumulation of comp time is 100 hours.

BILINGUAL BONUS: \$50 per month upon passing bilingual (Spanish language) exam to eligible employees.

TUITION REIMBURSEMENT Up to \$3,000 per fiscal year for approved courses.

EDUCATION INCENTIVE 2% above base salary for a Bachelor's Degree and additional 2% for a Master's Degree in related field from an accredited institution.

CERTIFICATION/ LICENSE PAY Additional compensation ranging between 1% to 7% above base salary for certain specialty certifications (i.e. CDL, IMSA, CWEA, EIT, ISA, QAC, AWWA, GIS, CSWRCB).

HOW TO APPLY

DOWNLOAD AN APPLICATION

- Visit [SFCITY.ORG/Hiring-Now](https://www.sfcity.org/Hiring-Now)
- Scan the QR Code
- Pick-up at San Fernando City Hall (117 Macneil St, San Fernando)



SUBMIT APPLICATION OR QUESTIONS TO

City of San Fernando Personnel Division
117 Macneil Street, San Fernando, CA 91340
HumanResources@sfcity.org | (818) 898-1221

In compliance with the Immigration Reform & Control Act of 1986, all new employees must verify identity and entitlement to work in the United States by providing required documentation. All employment offers are conditional based upon the successful completion of a medical examination and drug screen performed by the City's designated physician, at City expense.

The City of San Fernando does not discriminate on the basis of race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or other legally protected status in employment or the provision of services. The provisions of this bulletin do not constitute a contract, expressed or implied, and any provisions contained herein may be modified or revoked without notice. The provisions of this bulletin do not constitute a contract, expressed or implied, and any provisions contained herein may be modified or revoked without notice.

ABOUT THE CITY

Only 23 miles north of downtown Los Angeles, the City of San Fernando is nestled at the foothills of the San Gabriel Mountains in the San Fernando Valley. Incorporated in 1911, San Fernando has a population of approximately 25,000, and is a diverse, family-oriented community of about 2.4 square miles. The City of San Fernando is a full-service General Law City with in-house Police, Public Works, Finance, Community Development, Recreation and Community Services, City Clerk and Administration departments. The City contracts for fire services with the City of Los Angeles. The City is governed by a five-member City Council who serves four-year terms, with a Mayor appointed every year, on a rotating basis, by a majority vote of the City Council.



INVITES
APPLICATIONS
FOR

WATER WORKER I/II

Open Competitive Examination

ANNUAL SALARY

Water Worker I: \$55,200 - \$68,340

Water Worker II: \$58,620 - \$72,564

(Plus Excellent Benefits)

FILING DEADLINE

**OPEN UNTIL FILLED
APPLY IMMEDIATELY**