

SEWER WORKER

THE POSITION

The City of San Fernando is seeking an experienced and responsible professional to become a full-time Sewer Worker in our Public Works Department.

A Sewer Worker is an entry-level position responsible for performing a full range of sewer maintenance duties while working independently with judgment and initiative. The role requires operating tools and equipment, understanding the City's sewer collection system, and ensuring reliable system operation. The position reports to the Public Works Supervisor and differs from the Senior Sewer Worker, who performs advanced duties and may lead a small crew.

IMPORTANT & ESSENTIAL DUTIES

The duties, qualifications, and guidelines listed in this bulletin are intended only as illustrations of the various types of work that may be performed. The complete job specification may be found here:

sanfernando.gov/Hiring-Now/#Job-Specs

- Performs semi-skilled maintenance, inspection, construction, and repair of sewer and storm drain systems to ensure proper flow and minimize service interruptions.
- Operates and maintains specialized sewer cleaning and maintenance equipment, tools, and vehicles.
- Assists with sewer pipe installation and repair of damaged sewer lines.
- Sets up traffic control and performs confined space entry to ensure safe work conditions.
- Provides operational input to senior staff and maintains the physical ability required to perform assigned duties.

IMPORTANT & ESSENTIAL DUTIES (CONTINUED)

- Respond to emergency call outs.
- Performs other related duties, as assigned.

JOB RELATED & ESSENTIAL QUALIFICATIONS

Knowledge Of:

- The common tools and materials used in wastewater collection, storm water collection, construction, and maintenance work.
- Safety regulations and precautions necessary in operation of equipment.
- Traffic Control practices and requirements.
- The methods, materials and equipment used in wastewater collection, storm water collection, construction and maintenance work.
- Records management, recordkeeping, filing and basic purchasing practicing and procedures.

Ability To:

- Operate a light vehicle or motorized equipment.
- Work with tools in sewers in sewers and heavy traffic areas such as streets, alleys and intersections.
- Communicate effectively orally and in writing.
- Understand and follow oral and written instructions and rough working diagrams.
- Work with a small group or alone, and without continuous supervision.
- Perform work in inclement weather.
- Lift heavy loads.
- Establish and maintain effective working relationships with supervisors, fellow employees and the public.

EXPERIENCE & TRAINING GUIDELINES

A typical way to obtain the knowledge, skills and abilities would be the following:

Experience:

One year of experience in the wastewater, storm water, or closely related field; or an equivalent combination of training and experience is required. Experience in a public agency is preferred.

Training:

- Graduation from high school or GED equivalent is required.

Special Requirements:

- Must possess a valid California Class C Driver's License and ability to maintain insurability under the City's vehicle insurance program are required.
- A valid California Class 'B' Driver's License with tanker endorsements and without air brake restriction or equivalent are required at time of appointment.
- California Water Environment Association (CWEA) Grade 1 in Collection System Maintenance within 2 years of appointment is desirable.
- May be required to work overtime, weekends, holidays and respond to emergency call outs.

Physical Requirements:

Essential duties require regular standing, walking, sitting, climbing, bending, and lifting heavy objects, along with frequent use of hands, arms, vision, hearing, and speech. Work may involve lifting up to 50 pounds regularly and up to 100 pounds occasionally, operating tools and equipment, and performing repetitive motions. Employees must work in varied outdoor conditions, including extreme temperatures, loud noise, slippery surfaces, and potential exposure to hazardous or toxic substances.

SALARY AND BENEFITS

Annual Salary: \$55,248 - \$ 68,436

RETIREMENT California Public Employees Retirement System (CalPERS), 2% at 55 formulas for Classic members and 2% at 62 for PEPRA members. All are integrated with Social Security. City pays full portion of employee's share of PERS for Classic members only.

INSURANCE Cafeteria Plan with monthly flex dollar allowance to apply towards offered medical, dental, and vision plans for employee and eligible dependents. Additional voluntary purchase available.

VACATION Ranges from 10 days (80 hours) per year to 20 days (160 hours), depending on years of service (YOS).

SICK LEAVE 12 days per year. Partial payment of unused accumulated sick leave (over 800 hours).

HOLIDAYS 13 days per year.

BILINGUAL PAY \$50 per month to eligible employees upon passing bilingual (Spanish language) exam.

OVERTIME Paid or accumulated compensatory time at time and one-half. Overtime paid after 40 hours per week based on a 40-hour work week. Maximum accumulation of comp time is 100 hours.

CALL BACK TIME Any general employee called back to work other than as a continuation (immediately preceding or following) of their regular established work schedule, will be compensated at a rate of pay equal to one and one-half times their regular hourly pay. The minimum period to be compensated for call backs shall be 2 hours.

LONGEVITY PAY SFPEA members receive an additional 3% after 10 YOS; a total of 4% after 20 YOS; and a total of 4% after 30 YOS.

TUITION REIMBURSEMENT Up to \$3,000 per fiscal year for approved courses.

UNIFORM ALLOWANCE Uniforms provided and replaced where applicable.

HOW TO APPLY

DOWNLOAD AN APPLICATION

- Visit sanfernando.gov/Hiring-Now
- Scan the QR Code
- Pick-up at San Fernando City Hall (117 Macneil St, San Fernando)



SUBMIT APPLICATION OR QUESTIONS TO

City of San Fernando Human Resources Division
117 Macneil Street, San Fernando, CA 91340
HumanResources@sanfernando.gov | (818) 898-1221

In compliance with the Immigration Reform & Control Act of 1986, all new employees must verify identity and entitlement to work in the United States by providing required documentation. All employment offers are conditional based upon the successful completion of a medical examination and drug screen performed by the City's designated physician, at City expense.

The City of San Fernando does not discriminate on the basis of race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or other legally protected status in employment or the provision of services. The provisions of this bulletin do not constitute a contract, expressed or implied, and any provisions contained herein may be modified or revoked without notice. The provisions of this bulletin do not constitute a contract, expressed or implied, and any provisions contained herein may be modified or revoked without notice.

POSTED: 1/5/26

ABOUT THE CITY

Only 23 miles north of downtown Los Angeles, the City of San Fernando is nestled at the foothills of the San Gabriel Mountains in the San Fernando Valley. Incorporated in 1911, San Fernando has a population of approximately 25,000, and is a diverse, family-oriented community of about 2.4 square miles. The City of San Fernando is a full-service General Law City with in-house Police, Public Works, Finance, Community Development, Recreation and Community Services, City Clerk and Administration departments. The City contracts for fire services with the City of Los Angeles. The City is governed by a five-member City Council who serves four-year terms, with a Mayor appointed every year, on a rotating basis, by a majority vote of the City Council.



INVITES
APPLICATIONS
FOR

SEWER WORKER

Open Competitive Examination

ANNUAL SALARY

\$55,248 - \$68,436

Plus Excellent Benefits

FILING DEADLINE

JANUARY 29, 2026 – 5PM

APPLY IMMEDIATELY